### BACHELOR OF SOCIAL WORK

## SYLLABUS

For those who joined during the Academic Year (2023-2024) III to VI Semesters and For those who joined during the Academic Year (2024-2025) I to VI Semesters

TAMILNADU STATE COUNCIL FOR HIGHER EDUCATION, CHENNAI – 600 005

# MANONMANIAM SUNDARANAR UNIVERSITY TIRUNELVELI UG COURSES – AFFILIATED COLLEGES B.A. Social work (Choice Based Credit System)

### (With effect from the academic year 2023 onwards)

### UNIVERSITY VISION

"To provide quality education to reach the un-reached"

### **UNIVERSITY MISSION**

- To conduct research, teaching and outreach programmes to improve conditions of human living
- To create an academic environment that honours women and men of all races, caste, creed, cultures and an atmosphere that values intellectual curiosity, pursuit of knowledge, academic freedom and integrity
- To offer a wide variety of off-campus educational and training programs, including the use of information technology, to individuals and groups.
- To develop partnership with industries and government so as to improve the quality of the work place and to serve as catalyst for economic and cultural development

To provide quality inclusive education, especially for the rural and un-reached segments of economically downtrodden students including women, socially oppressed and differently abled.

### **PROGRAMME VISION**

Envisage a society which ensures peace, harmony, dignity, justice and equal opportunities for development of individuals and communities through planned social work interventions by a committed cadre of professionals

### **PROGRAMME MISSION**

### Promote social justice by providing social work education

- Conduct scholarly inquiry, disseminating knowledge, and contributing to public policy and practice.
- Lead innovative and translational solutions through community-engaged practice, advocacy, policy, research, and service.
- Intervene effectively with micro, mezzo, and macro systems and evaluate the effectiveness of interventions.

Prevent and alleviate personal, interpersonal, and societal problems and Redress conditions that limit human development and quality of life

### **Rational Behind Social Work**

Social workers are professionals, who aim to enhance overall well-being and help meet basic and complex needs of communities and people. Social workers work with many different populations and types of people, particularly focusing on those who are vulnerable, oppressed, and living in poverty.

Depending on their specialty, job title and place of employment, a social worker may be required to participate in legislative processes that often result in the formation of social policies. They lean on social work values and principles, as well as academic research to carry out their work.

Social workers are educated and trained to address social injustices and barriers to their client's overall wellbeing. Some of these include poverty, unemployment, discrimination and lack of housing. They also support clients and communities who are living with disabilities, substance abuse problems, or experience domestic conflicts.

Social workers often fine-tune their practice with a focus on a level of interventions and types of communities they wish to serve

### Field work Evaluation

The 100 marks will have external and internal in the ratio of 50:50. While the External 50 marks will be awarded jointly by the concerned supervisor from same institution and one more External faculty member from other institution.

## **BACHELOR OF SOCIAL WORK**

### PROGRAMME OUTCOMES

PO1: Professional Knowledge: Facilitate the students to understand appraise, and integrate multiple sources of knowledge, including research-based knowledge, and practice wisdom

PO2: Ethical and Professional values: Inculcate Social Work knowledge, Professional Ethics, Principles and methods to guide professional practice.

PO3: Technical and Operating Skills: Engage, assess, intervene, and evaluate with individuals, families, groups, organizations and communities.

PO4: Competencies and Professional Behaviour: Ability to practice personal reflection, apply professional skills, behaviour and self-correction to assure continual professional development

PO5: Decision Making Skills: Facilitate strategies of ethical reasoning to arrive at principled decisions.

PO6: Entrepreneurial Skills: Enrich professional capabilities and skills for the continuous professional development to become an Entrepreneur.

PO7: Critical Thinking: Apply critical thinking to inform and communicate professional judgements and mould the students into active social workers by integrating theory to practice

PO8: Problem Solving: Develop Problem solving skills in relation to the psycho-social problems of Individuals and groups as well as communities

PO9: Communication and Implications: Capability to demonstrate professional demeanor in behaviour, appearance, and communication.

PO10: Lifelong Learning and Development: Train professional social worker to be independent and lifelong learning to discover, appraise, and attend to changing locales, populations, scientific and technological developments and emerging social trends to provide relevant services

PO11: Leadership Skills: Establish Leadership Skill in promoting sustainable changes in service delivery and practice to improve the quality of social services

PO12: Analytical Skills and Intervention: Analyze, assess, intervene and evaluate models of Social Work for the Interventions.

## PROGRAMME SPECIFIC OUTCOMES

PSO1: Gain knowledge on Social Wok Profession to practice in the contemporary world.

PSO2: Inculcate social values among the students, so that they become the change agents for the betterment of the society.

PSO3: Engage diversity and difference in practice and sensitize the student community on all the social issues prevailing in the society.

PSO4: Enhance experiential learning through fieldwork practice and apply methods of Social Work for the holistic development of Individual, Groups, Families and Communities.

PSO5: Adopt indigenous models, strategies, and approaches to empower vulnerable sections at various levels of micro, meso and macro systems.

# MAPPINGOFPOs withPSOs

	PSO1	PSO2	PSO3	PSO4	PSO5
PO1	3	3	3	3	3
PO2	3	3	3	3	3
PO3	3	3	3	3	3
PO4	3	3	3	3	3
PO5	3	3	3	3	3
PO6	3	3	3	3	3
PO7	3	3	3	3	3
PO8	3	3	3	3	3
PO9	3	3	3	3	3
PO10	3	3	3	3	3
PO11	3	3	3	3	3
PO12	3	3	3	3	3

**Correlation Rubrics** 

High	Moderate	Low	NoCorrelation
3	2	1	0

### Highlights of the Revamped Curriculum:

- Student-centric, meeting the demands of industry & society, incorporating industrial components, hands-on training, skill enhancement modules, industrial project, project with viva-voce, exposure to entrepreneurial skills, training for competitive examinations, sustaining the quality of the core components and incorporating application oriented content wherever required.
- The Core subjects include latest developments in the education and scientific front, advanced programming packages allied with the discipline topics, practical training, devising mathematical models and algorithms for providing solutions to industry / real life situations. The curriculum also facilitates peer learning with advanced mathematical topics in the final semester, catering to the needs of stakeholders with research aptitude.
- The General Studies and Mathematics based problem solving skills are included as mandatory components in the 'Training for Competitive Examinations' course at the final semester, a first of its kind.
- The curriculum is designed so as to strengthen the Industry-Academia interface and provide more job opportunities for the students.
- The Industrial Statistics course is newly introduced in the fourth semester, to expose the students to real life problems and train the students on designing a mathematical model to provide solutions to the industrial problems.
- The Internship during the second year vacation will help the students gain valuable work experience, that connects classroom knowledge to real world experience and to narrow down and focus on the career path.
- Project with viva-voce component in the fifth semester enables the student, application of conceptual knowledge to practical situations. The state of art technologies in conducting a Explain in a scientific and systematic way and arriving at a precise solution is ensured. Such innovative provisions of the industrial training, project and internships will give students an edge over the counterparts in the job market.
- State-of Art techniques from the streams of multi-disciplinary, cross disciplinary and inter disciplinary nature are incorporated as Elective courses, covering conventional topics to the latest - Artificial Intelligence.

## Value additions in the Revamped Curriculum:

Semester	Newly introduced Components	Outcome / Benefits
Ι	Foundation Course To ease the transition of learning from higher secondary to higher education, providing an overview of the pedagogy of learning Literature and analysing the world through the literary lens gives rise to a new perspective.	<ul> <li>Instill confidence among students</li> <li>Create interest for the subject</li> </ul>
I, II, III, IV	Skill Enhancement papers (Discipline centric / Generic / Entrepreneurial)	<ul> <li>Industry ready graduates</li> <li>Skilled human resource</li> <li>Students are equipped with essential skills to make them employable</li> <li>Training on language and communication skills enable the students gain knowledge and exposure in the competitive world.</li> <li>Discipline centric skill will improve the Technical knowhow of solving real life problems.</li> </ul>
III, IV, V & VI	Elective papers	<ul> <li>Strengthening the domain knowledge</li> <li>Introducing the stakeholders to the State-of Art techniques from the streams of multi-disciplinary, cross disciplinary and inter disciplinary nature</li> <li>Emerging topics in higher education/ industry/ communication network / health sector etc. are introduced with hands-on-training.</li> </ul>

Ι	Elective Papers		<ul> <li>Exposure to industry moulds students into solution providers</li> <li>Generates Industry ready graduates</li> <li>Employment opportunities enhanced</li> </ul>
V Semester	Elective papers		<ul> <li>Self-learning is enhanced</li> <li>Application of the concept to real situation is conceived resulting in tangible outcome</li> </ul>
VI Semester	Elective papers		<ul> <li>Enriches the study beyond the course.</li> <li>Developing a research framework and presenting their independent and intellectual ideas effectively.</li> </ul>
Extra Credits:			> To cater to the needs of
For Advanced Learners / Honors degree			peer learners / research aspirants
ability, Profess			Problem Solving, Analytical sional Competency, Professional on and Transferrable Skill

Sem I	Credit	Sem II	Credit	Sem III	Credi	Sem	Credi	Sem V	Credi	Sem VI	Credi
					t	IV	t		t		t
1.1. Language	3	2.1.	3	3.1. Language - Tamil	3	4.1. Language	3	5.1 Core	4	6.1 Core	4
- Tamil		Language				- Tamil		Course –		Course –	
		- Tamil						$\setminus CC$		CC	
					_			IX		XIII	
1.2 English	3	2.2 English	3	3.2 English	3	4.2 English	3	5.2 Core	4	6.2 Core	4
								Course –		Course –	
								CC X		CC	
										XIV	
1.3 Core	5	2.3 Core	5	3.3 Core	5	4.3 Core	4	5. 3.Core	4	6.3 Core	4
Course – CC I		Course – CC		Course – CC V		Course –		Course		Course –	
		III				CC VII		CC -		CC XV	
						Core Industry		XI			
						Module					
1.4 Core	5	2.4 Core	5	3.4 Core	5	4.4 Core	5	5. 3.Core	4	6.4	3
Course – CC		Course – CC		Course – CC		Course –		Course –/		Elective -	
II		IV		VI		CC VIII		Project with		VII	
								viva- voce		Generic/	
								CC -		Discipline	
								XII		Specific	
1.5 Elective I	3	2.5 Elective	3	3.5 Elective III	3	4.5 Elective	3	5.4 Elective	3	6.5 Elective	3
Generic/		II Generic/		Generic/		IV Generic/		V Generic/		VIII	
Discipline		Discipline		Discipline		Discipline		Discipline		Generic/	
Specific		Specific		Specific		Specific		Specific		Discipline	
										Specific	
1.6 Skill	2		1	3.6 Skill	1	4.6 Skill	1	5.5 Elective	3	6.6	1
Enhancemen		Enhancemen		Enhancement		Enhancement		VI Generic/		Extension	
t Course		t Course		Course SEC-4,		Course		Discipline		Activity	

## **Credit Distribution for UG Programme**

			1		Total Cr	edit Points	L	1	1		140
	23		23		24		23		24		23
		Course									
		muthalvan				n Course		n Course		Course	
		Nan	2	Nanmuthalvan Course	2	Nanmuthalva	2	Nanmuthalva	2	Nanmuthalva	2
				3.8 E.V.S	2						
Course)											
(Foundation											
Enhancement -						Education					
1.8 Skill	2					4.7 Value	2				
										y Skill	
		SEC-3								Competenc	
		t Course –								1	
		Enhancemen								Professiona	
		2.7 Skill	1							6.7	2
(NME)		(NME)		l Skill)							
SEC-1		SEC-2		(Entrepreneuria		SEC-5		Specific			

	3 – Year	UG Programme	
	Credit	s Distribution	
		No. of Papers	Credits
Part I	Tamil( 3 Credits )	4	12
Part II	English( 3 Credits)	4	12
Part III	Core Courses (4 Credits)	15	67
	Elective Courses :Generic / Discipline Specific ( 3 Credits)	8	24
		Total	115
Part IV	NME (2 Credits)	2	3
	Skill Enhancement Courses Entrepreneurial Skill - 1 credit	4	5
	Professional Competency Skill Enhancement Course	1	2
	Nan Muthalvan	5	10
	EVS (2 Credits)	1	2
	Value Education ( 2 Credits)	1	2
		Part IV Credits	24
Part V	Extension Activity (NSS Education)	S / NCC / Physical	1
	<b>Total Credits for</b>	the UG Programme	140

## **CREDIT DISTRIBUTION FOR U.G.**

Pa	Se	Se	Se	Se	Se	Se	Tota
rts	m	m	m	m	m	m	1
	Ι	II	II	IV	V	VI	Cred
			Ι				its
Part I	3	3	3	3	-	-	12
Part II	3	3	3	3	-	-	12
Part III	13	13	13	12	22	18	91
Part IV	4	4	5	5	2	4	24
Part V	-	-		-	-	1	1
Total	23	23	24	23	24	23	140

Consolidated Semester wise and Component wise Credit distribution

\*Part I. II, and Part III components will be separately taken into account for CGPA calculation and classification for the under graduate programme and the other components. IV, V have to be completed during the duration of the programme as per the norms, to be eligible for obtaining the UG degree

## BACHELOR OF SOCIAL WORK – CURRICULUM TEMPLATE

## FIRST YEAR Semester-I

Part	Category	Title of the Subject	Credit	No.
				of
				Hours
Part-1	Language – Tamil		3	6
Part-2	English		3	6
	Core Course – CC I	Introduction to Social Work	5	5
	Core Course – CC II	Field Work - I	5	5
Part-3	Elective Generic/ Discipline	Sociology for Social Work (or)	3	4
	Specific Elective-I	Man and Indian Society		
	Skill Enhancement Course -SEC-1	Social Problems in India	2	2
	(NME)			
Part-4	Foundation Course	Skill Lab – I- Self awareness and	2	2
		Positivity		
Total	•		23	30

## FIRST YEAR Semester-II

Part	Category	Title of the Subject	Credit	No. of
				Hours
Part-1	Language – Tamil		3	6
Part-2	English		3	4
	Core Course – CC III	Social Case Work	5	5
	Core Course – CC IV	Field Work - II	5	5
Part-3	Elective Generic/Discipline	Psychology for Social Work (or)	3	4
	Specific Elective-II	Dynamics of Human Behaviour		
	Skill Enhancement Course -SEC-2	Marriage and Life Education	1	2
	(NME)			
Part-4	Skill Enhancement Course – SEC-3	Skill Lab – II- Communicative	1	2
		English		
		Nan Muthalvan Course/	2	2
		Methods of social Work		
		(Substitute Course)		
Total			23	30

## SECOND YEAR Semester-III

Part	Category	Title of the Subject	Credit	No. of Hours
Part-1	Language – Tamil		3	6
Part-2	English		3	6
	Core Course – CC V	Social Group Work	5	4
	Core Course – CC VI	Field Work - III	5	5
Part-3	Elective Generic/Discipline	Child Rights and Welfare	3	3
	Specific Elective-III	Programmes (or)		
		Crime and Correctional Services		
	Skill Enhancement Course-SEC-4	Life Skills for Social Workers	1	2
Part-4	Environmental Science(EVS)		2	2
		Naan Muthalvan Course/ Fields of	2	2
		social Work (Substitute Course)		
Total			24	30

# SECOND YEAR

## Semester-IV

Part	Category	Title of the Subject	Credit	No. of
				Hours
Part-1	Language – Tamil		3	6
Part-2	English		3	6
	Core Course – CC VII	Community Organization and Social Action	5	5
Part-3	Core Course – CC VIII	Field Work – IV	5	5
	Elective Generic/ Discipline Specific Elective-IV	Human Rights and Social Justice (or) Persons with Disability and Rehabilitation	3	2
	Skill Enhancement Course SEC-7	Rural Camp and Social Work Skills	1	2
	Value Education	Value Based Education	2	2
		Naan Muthalvan Course/ Rural Development(Substitute Course)	2	2
			24	30

## THIRD YEAR Semester-V

Part	List of Courses		Credit	No. of
				Hours
	Core Course – CC IX	Social Work Research and	4	5
		Statistics		
	Core Course – CC X	Social Welfare Administration	4	5
	Core Course CC –XI	Field Work – V	4	5
Part-3	Core Course –/ Project with	Research Project	5	5
	Viva- voce CC –XII			
	Elective Generic/ Discipline	Disaster Management and Social	3	4
	Specific Elective –V	Work Interventions (or)		
		Conflict and Peace Building		
	Elective Generic/Discipline	Family and Child Welfare (or)	3	4
	Specific Elective –VI	Labour Management		
Part IV		Naan Muthalvan Course/ Skills for	2	2
		social work practice (Substitute		
		Course)		
Total			25	30

# THIRD YEAR

## Semester-VI

Part	List of Courses		Credit	No. of Hours
	Core Course – CC XIII	Economic and Political System	4	6
	Core Course – CC XIV	Industrial Psychology	4	6
	Core Course – CC XV	Field Work - VI	4	6
Part-3	Elective Generic/ Discipline Specific Elective -VII	Corporate Social Responsibility (or) Healthcare and Social Work	3	5
	Elective Generic/ Discipline Specific Elective -VIII	Social Exclusion and Inclusive Development (or) Counselling	3	5
		Naan Muthalvan Course/ Hospital Management (Substitute Course)	2	2
	Extension Activity	NSS/NCC/NAVY/ AICUF/ Club / Forum etc.,	1	
	Total		21	30

Total Credits - 140

Remarks: English Soft Skill Two Hours will be handled by English Teachers(4+2

= 6 hours for English).

	METHODS OF EVALUATION							
<b>Internal Evaluation</b>	Continuous Internal Assessment Test							
	Assignments / Snap Test / Quiz							
	Seminars							
	Attendance and Class Participation							
<b>External Evaluation</b>	End Semester Examination	75 Marks						
	Total	100 Marks						

	METHODS OF ASSESSMENT									
Remembering (K1)	<ul> <li>The lowest level of questions require students to recall information from thecourse content</li> <li>Knowledge questions usually require students to identify information in the textbook.</li> </ul>									
Understanding (K2)	<ul> <li>Understanding of facts and ideas by comprehending organizing, comparing, translating, interpolating and interpreting in their own words.</li> <li>The questions go beyond simple recall and require students to combine datatogether</li> </ul>									
Application (K3)	<ul> <li>Students have to solve problems by using / applying a concept learned in theclassroom.</li> <li>Students must use their knowledge to determine a exact response.</li> </ul>									
Analyze (K4)	<ul> <li>Analyzing the question is one that asks the students to break down somethinginto its component parts.</li> <li>Analyzing requires students to identify reasons causes or motives and reach conclusions or generalizations.</li> </ul>									
Evaluate (K5)	<ul> <li>Evaluation requires an individual to make judgment on something.</li> <li>Questions to be asked to judge the value of an idea, a character, a work of art,or a solution to a problem.</li> <li>Students are engaged in decision-making and problem – solving.</li> <li>Evaluation questions do not have single right answers.</li> </ul>									
Create (K6)	<ul> <li>The questions of this category challenge students to get engaged in creative andoriginal thinking.</li> <li>Developing original ideas and problem solving skills</li> </ul>									

## **SEMESTER - I**

## **INTRODUCTION TO SOCIAL WORK**

Subject Code	Subject Name	Catego ry	L	T	Р	S	Credits	Inst. Hrs	Mark	Marks		
									CIA	External	Total	
	INTRODUC	Core	60				5	5	25	75	100	
	TION TO	Course –										
	SOCIAL	CC I										
	WORK											
YEAR												
SEMEST	ER	Ι										
PRE-REC	QUISITE	An idea on	conc	epts	s su	ch a	s service,	reform	, devel	opment and	l the	
		An idea on concepts such as service, reform, development and the beginning of social work in India										
Learning	Objectives	I										
1	To introduce th	e basic conce	epts o	f So	cia	l Wo	ork.					
2	To familiarize		1					Social	Work.			
3	To kindle the land abroad.							Ĭ				
4	To support the welfare.	learners to 1	learn	the	cor	ntrib	ution of va	arious r	eligion	s towards so	ociety's	
5	To analyze and	explain the	metho	ds o	of S	ocia	l Work.					
Course O												
On the suc	cessful completi	on of the cou	rse, st	tude	ents	will						
								Taxono		vels		
	comprehend the lons, Objectives, l k.	•						K1, K2	, K3			
	ppreciate Social	Work as a Pr	ofessi	ion.				K2, K3	. K4			
CO3: To	define, recall, energy of Social W	xplain, demo			nd	outl		K3,K4	,			
CO4: Dist	inguish and exar rk as a Professio	nine the histo	ory and	d de	evel	opn	nent of	K1, K4	, K5			
	pply the method Work practice.	s of Social W	ork ir	n the	e va	riou	s fields	K3, K4	,K5			

## Syllabus

## UNIT I (15 Hours)

**Introduction to Social Work:** Meaning & Definition, Objectives, Characteristics, Principles, Values and Ethics. Social Work as a Profession.

## UNIT II

**Basic Concepts in Social Work:** Social Service, Social Welfare, Social Assistance, Social Development, Social Security, Social Justice, Social Inequality, Social Defense.

## UNIT III

History and Development of Social Work: Development of Social Work - USA, UK, India.

## UNIT IV

**Methods of Social Work**: Meaning, Definition, Objectives & Principles of - Social Case Work, Social Group Work, Community Organization, Social Work Research, Social Welfare Administration and Social Action.

## UNIT V

**Fields of Social Work Practice in India**: Health Settings, Family and Child WelfareSettings, Rural, Tribal and Urban Community Settings, Correctional Settings, Industrial Settings, Welfare of Youth, Aged and Differently Abled and School Social Work. Roles of Social Worker.

## LEARNING SOURCES

## **Text Books:**

- 1. Ahuja, Ram.(2002). Indian Social Systems, New Delhi: Rawat Publications.
- 2. Bhattacharya, Sanjay.(2003). *Social Work: An Integrated Approach*, Delhi: Deep & Deep Publications.
- 3. Choudry, Paul D.(1983). Introduction to Social Work, New Delhi: Atma Ram Publications.
- 4. Chandrasekar.(2012). *New Heights in Contemporary Social Work*, Delhi: Cyber Tech Publications.
- 5. Joshi, S. C.(2004). Handbook of Social Work, New Delhi: Akansha Publications.

## Books for References:

- 1. Bhattacharya, S.(2003). *Social Work –An Integrated Approach*. Deep& Deep publication.
- 2. Rameshwari Devi & Ravi Prakash.(1998). *Social work and Social Welfare Administration (Method and Practice)*. Mangal Deep Publication.
- 3. Sanjay Roy.(2011).*Introduction to Social Work & practice in India*. Akansha publishing.
- 4. Saxena, S.K.(2011). Social Movements in India, New Delhi: Centrum Press Publications.
- 5. Singh,K.(2011). *An Introduction to Social Work*. ABD Publishers.

## **Online Resources:**

- 1. <u>http://sites.google.com/socialwork</u>
- 2. <u>https://en.wikipedia.org/wiki/Social\_work</u>
- 3. <u>http://www.disabilityaffairs.gov.in/upload/uploadfiles/files/RPWD%20ACT%202016.pdf</u>
- 4. <u>https://youtube.com/channel/UCedfu\_XQsbrhtOUjzhcwaYw</u>
- 5. https://youtube.com/user/kkhsou

## (15 Hours)

(15 Hours)

## (15 Hours)

(15 Hours)

## \_\_\_

## , \_\_\_\_

S S S	S S M	S S S	S M S	M S S
S				
	М	S	S	S
				1
S	S	S	S	S
S	S	Μ	S	S
S	S	S	S	S
	S	S S	S S S	

## MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

## SOCIOLOGY FOR SOCIAL WORK

Course	Course Name	Categ	L	Т	Р	S	Credits	Inst.		Marks	
Code		ory						Hrs	CIA	External	Total
	SOCIOLOGY FOR SOCIAL WORK	Elective Generic/ Discipline Specific Elective-I	60	-	-	•	3	4	25	75	100
Year		Ι									
Semeste	r	I									
Prerequ	isites	Basic Unde	rstand	ling	of	Soc	iology for	Social	Work	ers	
Learnin	g Objectives										
1	To define the con-	cepts in Socio	logy a	nd i	ts re	elev	ance to So	cial W	ork		
2	To understand So	cial Stratificat	ion an	d its	s sig	nifi	cance in th	he Soci	ety		
3	To know the need	and importar	nce of	Soci	al I	nsti	tutions				
4	To appreciate the Work practice	factors respon	nsible	for	Cha	inge	in the Soc	ciety an	id its in	nportance ir	n Social
5	To explain the var	ious Social P	roblen	ns ir	Inc	lia					

## **Course Outcomes**

S – Strong

## On the successful completion of the course, student will be able:

CO1: To find the relevance of Sociology to Social Work

CO2: To understand the need, importance, and types of the various systems in the Society

CO3: To apply the knowledge acquired about the Society in the practice of Social Work

CO4: To analyse the issues and challenges in the Society

CO5: To experiment the use of the methods of Social Work in its practice

## **SYLLABUS**

## UNIT – I

**Introduction to Sociology:** Sociology – Meaning, Definition. Society – Meaning, Definition, Characteristics, Types. Community – Meaning, Definition, and Types. Socialisation – Meaning, Definition, Agents of Socialisation. Culture – Meaning, Definition, Components of Culture. Sociology and its relation and difference to Social Work.

## UNIT – II

**Social Stratification:** Social Stratification – Meaning, Definition, Characteristics, Ned and Importance. Caste, Class – Definition, Difference between Caste and Class, Changing Patterns in Caste and Class, Impact of Caste, and Class on Indian Society. Sex and Gender – Meaning, Definition, Difference. Social Mobility – Meaning, Definition, Forms of Social Mobility

## UNIT – III

**Social Institutions:** Social Institutions –Meaning, Definition. Marriage – Meaning, Definition, Types, Changing Trends. Family – Meaning, Definition, Functions, Types, Changing Trends. Kinship – Meaning, Definition, Types. Religion – Meaning, Definition, Types, Role of Religion in Society

## UNIT – IV

**Principles of Sociology:** Social Control – Meaning, Definition, Functions, Forms of Social Control. Social Processes – Meaning, Definition, Types. Social Change – Meaning, Definition, Causes, Factors affecting Social Change. Social Movements – Meaning, Definition, Factors essential for Social Movements.

## UNIT – V

**Social Problems in India:** Meaning, Definition, Types, Causes of the various Social Problems in India – Poverty, Unemployment, Illiteracy, Crime, Addiction, Health, Migration, Gender Discrimination, Corruption

## **Learning Sources:**

## **Text Books**

- 1. Ahuja, Ram. (1999) Society in India: Concepts, Theories and Changing Trends, Jaipur: Rawat Publications
- 2. Bottmore. T.B, 1980: Sociology: "A Guide to Problems and literature", New Delhi. McGraw Hill
- 3. Kapadia, K.M., (1966) Marriage and Family in India, New Delhi: Oxford University Press
- 4. Rao Shankar, (2006) Sociology of Indian Society, New Delhi: S Chand
- 5. Srinivas M.N., 1966: Social Change in India: New Delhi, Orient Longman

## **Books for Reference**

1. Dhanagare, D., N. (1993) Indian Sociology, Jaipurand New Delhi: Rawat Publications

## (12 Hours)

## (12 Hours)

## (12 Hours)

(12 Hours)

# (12 Hours)

- 2. Prabhu, P.H., (1970) Hindu Social Organization, Madras: Popular Prakasham
- 3. Shah A.M., (2010) The structure of Indian Society: Then and Now, New Delhi, Routledge
- 4. Singh, Yogendra, (1973) Modernization of Indian Tradition, New Delhi: Thompson Press
- 5. Srinivas, M.N., (1970) Social Change in Modern India, Madras: Allied Publishers

## Web Resources

- 1. http://www.sociologyguide.com/
- 2. http://www.importantindia.com/3910/essay-on-social-problems-in-india/
- 3. <u>https://www.researchgate.net</u>
- 4. <u>https://shodhganga.inflibnet.ac.in/</u>
- 5. <u>http://www.ignou.ac.in/</u>

## MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	М
CO2	S	S	S	Μ	S
CO3	S	М	S	S	S
CO4	S	S	S	S	S
CO5	S	S	М	S	S

S – Strong

### M – Medium

## L - Low

## MAN AND INDIAN SOCIETY

Course	Course	Category	L	Τ	Р	S	Credits	Inst.		Marks	
Code	Name							Hrs	CIA	External	Total
	MAN AND INDIAN SOCIETY	Elective Generic/ Discipline Specific Elective – 1	60	-	-	-	3	4	25	75	100
Year	I	Ι			I				1		
Semeste	r	Ι									
Prerequ	Prerequisites Basic U		nding	g of ]	[ndi	an	Society				
Learnin	g Objectives	1									
1	To define the	concepts in Societ	y								

2	To understand the Components of Indian Society
3	To know the importance of Social Stratification
4	To appreciate the Indian Social Institutions in the Indian Society
5	To explain the Social Structure and Social Problems in the Indian Society

### **Course Outcomes**

On the successful completion of the course, students will be able:

CO1: To find the relevance of understanding Indian Society

CO2: To understand the various components of the Indian Society

CO3: To apply the knowledge acquired about Society in the practice of Social Work

CO4: To analyze the issues and challenges in the Society

CO5: To experiment with the use of the methods of Social Work in itspractice

### **SYLLABUS**

## UNIT – I

Introduction: Society – Meaning, Definition, Characteristics, Types, Composition of Indian Society-Racial, Religious, Linguistic Groups in India, Changing trends in the Indian Society

## UNIT – II

Components of Indian Society: Community - Meaning, Definition and Types. Socialisation -Meaning, Definition, Agents of Socialisation. Culture – Meaning, Definition, Components of Culture. Globalisation, Privatisation, Liberalisation - Meaning, Definition, Effects on Indian Society, Advantages and Disadvantages.

### UNIT – III

Indian Social Stratification: Social Stratification - Meaning, Definition, Characteristics, Need and Importance. Caste, Class - Definition, Difference between Caste and Class, Changing Patterns in Caste and Class, Impact of Caste, and Class on Indian Society. Sex and Gender - Meaning, Definition, Difference. Social Mobility - Meaning, Definition, Forms of Social Mobility

### UNIT – IV

Social Institutions: Social Institutions – Meaning, Definition Marriage – Meaning, Definition, Types, Changing Trends. Family - Meaning, Definition, Functions, Types, Changing Trends. Kinship -Meaning, Definition, Types. Religion - Meaning, Definition, Types, Role of Religion in Society

### UNIT - V

### **Social Structure and Social Problems:**

Social Control - Meaning, Definition, Forms of Social Control. Social Processes - Meaning, Definition, Types. Social Change - Meaning, Definition, Factors affecting Social Change. Social Problems - Meaning, Definition, Causes of Poverty, Unemployment, Illiteracy, Addiction and Crime

### **Text Books**

- 1. Ahuja, Ram. (1999) Society in India: Concepts, Theories and Changing Trends, Jaipur: **Rawat Publications**
- 2. Bottmore. T.B, 1980: Sociology: "A Guide to Problems and literature", New Delhi. McGraw Hill

## (12 Hours)

# (12 Hours)

## (12 Hours)

(12 Hours)

(12 Hours)

- 3. Kapadia, K.M., (1966) Marriage and Family in India, New Delhi: Oxford University Press
- 4. Rao Shankar, (2006) Sociology of Indian Society, New Delhi: S Chand
- 5. Srinivas, M.N., (1970) Social Change in Modern India, Madras: Allied Publishers

## **Books for Reference**

- 1. Chris Yuill. (2011) Sociology for Social Work. New Delhi: Sage Publication
- 2. Dhanagare, D., N. (1993) Indian Sociology, Jaipurand New Delhi: Rawat Publications
- 3. Prabhu, P.H., (1970) Hindu Social Organization, Madras: Popular Prakasham
- 4. Shah A.M., (2010) The structure of Indian Society: Then and Now, New Delhi, Routledge
- 5. Singh, Yogendra, (1973) Modernization of Indian Tradition, New Delhi: Thompson Press

## Web Resources

- 1. <u>http://www.sociologyguide.com/</u>
- 2. http://www.importantindia.com/3910/essay-on-social-problems-in-india/
- 3. http://www.ignou.ac.in
- 4. <u>https://www.researchgate.net</u>
- 5. https://shodhganga.inflibnet.ac.in/

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	М
CO2	S	S	S	М	S
CO3	S	М	S	S	S
CO4	S	S	S	S	S
CO5	S	S	М	S	S

## MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

S – Strong

M – Medium

L - Low

## SOCIAL PROBLEMS IN INDIA

Course	Course	Category	L	Τ	P	S	Credits	Inst.	Marks			
Code	Name							Hrs	CIA	External	Total	
	SOCIAL PROBLE MS IN INDIA	Skill Enhanceme nt Course - Sec-1 (NME)	30	-	-	-	2	2	25	75	100	
Year	'ear I							I				
Semeste	r	I										
Pre requ	isites	Basic Unders	stand	ing (	of S	ocial P	roblems					
Learning	g Objectives											
1	To define th	e various Socia	al Prol	olem	s in	India						
2	To realize th	e Causes of Po	verty	and	Un	employ	ment					
3	To know the	measures to e	radica	te Ill	iter	acy and	d Unemploy	yment				
4	To analyse t	he cause of Cri	me ar	nd Co	orru	ption a	s Social Pro	oblems	in the 1	Indian Socie	ety	
5	To evaluate in India	the role of a So	ocial V	Welfa	are	Progra	mmes for th	ne eradi	cation	of Social Pr	oblems	

### **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To find the relevance of understanding the various SocialProblems in India

CO2: To recognize the various types of Social Problems

CO3: To apply the knowledge acquired about Social Problems in itseradication

CO4: To analyse the issues and challenges in the Society

CO5: To experiment the Welfare Schemes for the eradication of SocialProblems in India

### **SYLLABUS**

UNIT – I (6 Hours) Introduction to Social Problems in India: Meaning, Definition, Characteristics of Social Problems, Role of SDGs in Social Problems

**UNIT – II Poverty and Population Explosion: Poverty -** Meaning, Definition, Causes. **Population Explosion** – Meaning, Causes and Effects

UNIT – III

(6 Hours)

(6 Hours)

**Illiteracy and Unemployment: Illiteracy** – Meaning, Definition, Steps for Removal of Illiteracy. **Unemployment** – Meaning, Definition, Causes, Types

## UNIT – IV

**Crime and Corruption: Crime** – Meaning, Definition, Causes, Types. **Corruption** – Meaning, Definition, Impact of Corruption on Indian Society

## UNIT – V

(6 Hours)

(6 Hours)

**Social Welfare:**Meaning, Definition, Role of Sate Social Welfare Department, Voluntary Social Welfare Organisation and National Council of Social Welfare in the eradication of Social Problems in India.

## Learning Sources:

### **Books for Study**

- 1. Ahuja Ram, (2014) Social Problems in India, Jaipur: Rawat Publications
- 2. Madan G.R. (2009) Indian Social Problems, New Delhi: Allied Publishers
- 3. Parrillo Vincent N. (2008) Encyclopedia of Social Problems. California: Sage Publication
- 4. Rao Shankar (2017) Indian Social Problems A Sociological Perspective, New Delhi: S. Chand
- 5. Sarkar Sukanta (2015) Social Problems in India. New Delhi: Gyan Books

## **Books for Reference**

- 1. Govinda Rangachar and Poornima M, (2019), India's Social Sector and SDGs Problems and Prospects: Oxfordshire, England UK, Routledge India
- 2. Rao Shankar (2006) Sociology of Indian Society, New Delhi, S. Chand
- 3. Shah A.M., (2010) The structure of Indian Society: Then and Now: New Delhi, Routledge
- 4. Sharma, K.R., (1997). Indian Society, New Delhi: Atlantic Publishers
- 5. Srinivas M.N, (1980). India's Social Structure, New Delhi: Hindustan Publication

### Web Resources

- 1. http://www.sociologyguide.com/
- 2. http://www.importantindia.com/3910/essay-on-social-problems-in-india/
- 3. <u>http://www.insoso.org/</u>
- 4. https://www.egyankosh.ac.in/
- 5. https://shodhganga.inflibnet.ac.in/

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	M
CO2	S	S	S	М	S
CO3	S	M	S	S	S
CO4	S	S	S	S	S
CO5	S	S	M	S	S
	M	 — Mediun	<u> </u>	I	L - Low

## MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

## FIELD WORK - 1(LAB SESSIONS)

Course	Course	Categor	L	Т	P	S	Credits	Inst.		Marks	
Code	Name	y						Hrs	CIA	External	Total
	Fieldwor k -1	Core Course (CC III)	Y	-	-	-	5	5	50	50	100
Year		Ι									
Semester	r	Ι									
Prerequi	isites	Basic Un organizat			ig on	Perso	onality dev	elopmen	nt topic:	s and	
Learning	g Objectives	5									
1	To develop	the capaci	ty to	reflect	t over	one'	s own beha	viors.			
2	To describ	e its effect o	on se	elf and	other	s.					
3		strate skills nce to socia			n relat	ionsh	ip with ind	ividuals	,groups	and commu	nities
4	To provide students.	an exposu	e to	and u	nderst	andir	ng about the	e various	agency	settings to t	he
5		y understar 1mental org			reciate	e Prog	grammes ar	nd projec	ts of go	vernmental a	and

### **Course Outcome**

The Successful completion of this course shall enable the student;

CO1: Predict own behavior and analyze its impact.

CO2: Asses the skills to establish relationship with individuals, groups and communities. CO3: Experience the activities of various agencies

CO4: Analyze the various projects of government and non-government organizations CO5: Develop report writing skill and understand role of professional Social Workers in different settings

	Syllabus
1	Interpersonal Relationships (Concept, skills, importance and relevance to social work)
2	Communication Skills (Concept, type, importance and relevance to social work)
3	Documentation & Report Writing Skills. (Concept, Types of Report, importance and relevance to social work)
4	Societal Analysis (Concept, Tools and techniques, importance and relevance to social work)

5	Understanding Group Behavior (Concept, importance and relevance to social work)
6	Indian Social Problems (Concept, Different types of social problem, Causes and consequences)

	O MIIII				CICOME
	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	Μ
CO2	S	S	S	Μ	S
CO3	S	Μ	S	S	S
<b>CO4</b>	S	S	S	S	S
CO5	S	S	Μ	S	S

### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

<b>S</b> –	Strong	
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M – Medium

L - Low

## Instructions

Every student submit assignments and report based on syllabus. Students identify any one issue of their own community and prepare their reports.

### NORMS FOR FIELD WORK EVALUATION

The 100 marks will have external and internal in the ratio of 50:50. While the External 50 marks will be awarded jointly by the concerned supervisor from same institution and one more External faculty member from other institution. The Internal 50 marks will be awarded by concerned supervisor in accordance with the guidelines given below:

## **For External Evaluation:**

Total	- 50 Marks
Professionalism in Development and Values	- 10 Marks
Observation and Suggestions	- 10 Marks
Subject Knowledge & Field work Knowledge	- 10 Marks
Presentation in Viva -voce	- 10 Marks
Quality and Content of the Report	- 10 Marks

### **For Internal Evaluation:**

Regularity in field visits	- 10 Marks
The quality of the reports and the punctuality in submitting the	report - 10 Marks
Participation in group conferences	- 10 Marks
Diligence shown in seeking individual guidance from the supervisor	- 10 Marks
Communication Skill	- 10 Marks
Total	- 50 Marks

## SELF AWARENESS AND POSITIVITY



Subject Code	Subject Name	Category	L	T	P	S	Credits	Inst. Hrs	Mark CIA	s External	Total
	SELF AWARENES	SKILL LAB 1	30				2	2	25	75	100
	S AND	LAD I									
	POSITIVITY										
YEAR											
SEMEST	ER	I									
PRE-REQ	IIISITE	A basic ide	a on e	elf -	aw	arer	ess and n	otivati	on		
		11 Dusic lu			u ***			lotivati			
Learning	Objectives										
1	Realizethesign	ificanceande	ssence	eofa	wic	lerai	ngeofsoftsl	cills.			
2	Learnhowtoap	olysoftskillsi	nawid	erar	ige	ofro	utinesocial	landpro	fession	alsettings.	
3	Reflect upon he responsible citi		rength	s an	d v	veak	nesses for	persona	al leade	rship and	
4	Demonstrate cr	ritical thinkin	g aboi	ut co	onc	epts	relevant to	o self-d	evelopr	nent	
(	andmanagemen	nt of social sl	cills								
5	Demonstrate co	onsciousness	of self	f, ot	her	s an	d context				
Course O	utcomes										
On the suc	cessful completi	on of the cou	ırse, st	tude	nts	will	be able:				
								Taxono	omyLev	vels	
CO1: facil	itate students' se	lf oworonces							•		
	nate students' se	an-awareness	<b>.</b>					K1, K2	, KJ		
-	loration of values				gn	itive	skills	K2, K3	, K4		
for active	participation as 1	esponsible c	itizens	5.							
CO3: To b	e mindfulness ar	nd positivity.						K3,K4			
	ering effective se al responsibility					g, gro	oup	K1, K4	, K5		
CO5: to b and global	ecome responsib ly.	le leaders in	the lo	cal	cor	nmu	nity	K3, K4	,K5		

### **Syllabus**

## UNIT I (6 Hours)

**Self - Awareness:** Meaning, Levels, and Types of self-awareness.Need and Importance of understanding self, Ways to improve self-awareness.

## UNIT II

**Self-Discovery:**DiscoveringtheSelf; the importance of self-discovery, Steps in discovering self, SettingGoals;Beliefs,Values, Attitude,Virtue.

## UNIT III (6 Hours)

**Self Management:** Understanding the importance of managing self, skills in managing self, SWOT analysis.

### UNIT IV

PositivityandMotivation:DevelopingPositiveThinkingandAttitude;DrivingoutNegativity,EnhancingMotivationLevels.

### UNIT V

Self-Image: Meaning, the importance of a positive self-image and self-image-building techniques.

### **Learning Resources:**

### **Text Books:**

- 1. Vikas. 2010. Life Skill Manual. Government of Karnataka. Karnataka Jnana Aayoga.
- 2. Manika Gosh. 2009. Positivity- A way of life. Orient blackswanpvt.ltd.
- 3. Swami Vivekananda.2011. Personality Development. Published by Ramakrishna Math.
- 4. Ishitha V. Chirrimar. 2003. The Power Of Positive Thinking. Clever fox publishing, Chennai.
- 5. Mangal.S.K. 2017. Introduction to Psychology. Sterling Publishers. New Delhi.

### **Books for References**:

- 1. Amit Goswami. 1995. The Self-Aware Universe: How Consciousness Creates the Material World. Published by TarcherPerigee.
- 2. Travis Bradberry. 2009. Self-Awareness: The Hidden Driver of Success and Satisfaction. Published by TarcherPerigee.
- 3. Stephen R. Covey. 2013. The 7 Habits of Highly Effective People: Powerful Lessons in Personal Change. Simon & Schuster
- 4. Tom Rath. 2011. StrengthsFinder 2.0. Gallup Press. Newyork.
- 5. Veronika Tugaleva. 2017. The Art of Talking to Yourself. Soulux press.

### Web Resources:

- 1. https://www.verywellmind.com/what-is-self-awareness-2795023
- 2. <u>https://alifeoutstanding.com/self-discovery/</u>
- 3. <u>https://asana.com/resources/self-management</u>
- 4. <u>https://larrysanger.org/2018/06/positivity-and-motivation/</u>
- 5. https://positivepsychology.com/self-image/

### (6 Hours)

## (6 Hours)

(6 Hours)

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	M
CO2	S	S	S	M	S
CO3	S	М	S	S	S
CO4	S	S	S	S	S
CO5	S	S	М	S	S
CO6	S	S	S	S	S

## MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

S – Strong

M – Medium

L - Low

-

### **SEMESTER II**

## SOCIAL CASE WORK

Course	Course Name	Categ	L	Τ	Р	S	Credits	Inst.		Marks	
Code		ory						Hrs	CIA	External	Total
	SOCIAL CASE WORK	Core Course (CC III)	6 0	-	-	-	5	5	25	75	100
Year	I	I								1	
Semeste	r	II									
Prerequ	isites	Basic Und Individua						n Gro	wth an	d Developn	nent,
Learnin	g Objectives										
1	To teach the methowith individuals.	od of social	worl	k an	d to	unc	lerstand va	alues ar	nd prine	ciples of wo	rking
2	To enhance unders	standing of t	he b	asic	cor	ncep	ts, tools a	nd tech	niques	in working.	with
	individuals.							1.1	valon d	1-11- 4411-	
3	To Acquire knowl them.	edge of diffe	erent	t inte	erve	ntic	on models	and dev	velop s	KIIIS to utiliz	ze
3	To Acquire knowl										ze

### **Course Outcome**

The Successful completion of this course shall enable the student;

CO1 : To teach the concept and Principles of Social Case Work

CO2 : To understand the process of Social Case Work.

CO3: To apply the suitable theories and models to resolve the problems of Individuals.

CO4: To develop the ability to critically analyze problems of individuals and skills for working with individuals in various practice settings

CO5: To evaluate the students to work with Individuals in various settings.

## **SYLLABUS**

## UNIT - 1

**Social Case Work:** Definition,Nature, Purpose of Social Case Work. Philosophical assumptions and casework values.Case work and its relationship with other methods of Social Work. Historical development of Social Case work in India and in the West(UK&USA). Skills and Roles of Case Worker. Principles of Social Case Work.

## UNIT - 2

**Components and Tools of Social Case Work: Components:** Person, Problem, Place and Process. **Case worker- client relationship:** Meaning and Importance, Characteristics of Professional Relationship, Empathy. Problems in Relationship - Transference and Countertransference, Resistance. **Case Work Tools:** Observation, Listening, Interview, Collateral Contacts and Home Visits.

## UNIT - 3

**Case Work Process** – Study (Case recording, Interview, Collateral contacts etc) Diagnosis -Treatment (methods and techniques), Follow – up and termination. **Recording:** Uses, Principles, Types, Structure and Content,

## **UNIT - 4**

**Theories and Approaches in Case Work:**Psycho-Social approach, Functional approach, Problem-Solving approach, Behavioral Modification,Family Centered Approach, Client Centered therapy,Crisis Intervention,Psychotherapy,Transactional Analysis and Holistic approach.

## UNIT - 5

**Case work in different settings:** School/Education setting, Family and Children Welfare setting, Community setting, Clinical settings, Correctional and Industrial settings –Working with older adults, Persons with Disability and Terminally ill.Substance and De-Addiction Treatment Services

## (12 Hours)

(12 Hours)

(12 Hours)

## (12 Hours)

(12 Hours)

## **Text Books**

- 1. Bhattacharya, S. (2009). Social case work administration and development. NewDelhi: Rawat Publications.
- 2. Harris, F.J., 1970 Social Case Work, Oxford University Press, Nairobi.
- 3. Mathew, G., & Tata Institute of Social, S. (1992). An introduction to social casework: Tata Institute of Social Sciences.
- 4. Timms, N. (1972). Recording in social work: Routledge and K. Paul.
- 5. Upadhyay, R. K. (2003). Social casework: A therapeutic approach. New Delhi: **Rawat Publication**

## **Books for References:**

1. Jeffrey, K. A., & Shepard, D. S. (2009). Counselling: theories and practice. New Delhi: Cengage Learning India Pvt. Ltd.

2. Goldstein H. 1979, Social Work Practice: A Unitary Approach, Carolina, University Carolina Press.

3. Hamilton, G. 1946, Principles of Social Case Recording, New York, Columbia University Press.

4. Helen, 1995, Social Case Work: A Problem Solving Process, The University of Chicago

5. Robert W, Roberts Robert H. Nee, 2000 Theories of Social Casework, University of Chicago Press, Chicago.

## Web Resources

1. https://www.socialworkin.com

- 2. https://www.guide2socialwork.com/social-group-work/
- 3. https://www.socialwelfare.library.vcu.edu
- 4. http://www.ignou.ac.in
- 5. https://www.researchgate.net

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	М
CO2	S	S	S	М	S
C <b>O</b> 3	S	Μ	S	S	S
C <b>O</b> 4	S	S	S	S	S
CO5	S	S	Μ	S	S

## MAPPING WITH PROGRAMME SPECIFIC OUTCOME

S - Strong

W

## **PSYCHOLOGY FOR SOCIAL WORK**

Course	Course Name	Categor	L	T	P	S	Credit	Inst.		Marks	
Code		У					S	Hrs	CIA	External	Total
	PSYCHOLOGY	Elective	6	-	-	-	3	4	25	75	100
	FOR SOCIAL WORK	Generic (DSE II)	0								
	WORK										
Year		Ι									
Semester		Ш									
Prerequisites		Basic Understanding of Psychology									
Learning	g Objectives										
1	To provide Knowledge of Psychology and its relevance to social work										
2	To understand the principles of human growth and development.										
3	To introduce various stages and processes in human development.										
4	To identify development theories and their application										
5	To acquire skills in applying social work intervention methods in promoting mental health.										

## **Course Outcomes**

On the successful completion of the course, students will be able:

CO1: To be aware of the application of psychology in social work practice

CO2: To understand the principles and process of human growth and development

CO3: To evaluate various developmental tasks and hazards in the human development process

CO4: To understand the theories of development and their application in social work

CO5: To evaluate various intervention methods for mental health.

L - Low

### **SYLLABUS**

UNIT – I Introduction to Psychology: Psychology- meaning and definition. Fields of psychology. Relevance of psychology in social work. Human Development- meaning, characteristics, and Principles. Concepts of human development- growth and development, maturation, and Learning. - its impact on human development.

## UNIT – II

Life span - Characteristics and stages. Prenatal period - conception, stages, Characteristics, and hazards. Types of delivery.

## UNIT – IIII

Infancy and Childhood - Developmental task, characteristics, and hazards of infancy, babyhood, early and late childhood. Jean Piaget's theory of cognitive development.

## UNIT - IV

Puberty and Adolescence - physical, psychological, and social changes and hazards. Development of self-concept and self-esteem and its impact on adolescence. Erikson's theory of psychosocial development. Role of Social worker in Schools and colleges

## UNIT - V

Adulthood, middle age, and old age -developmental task, characteristics, adjustments- vocational and marital, and hazards. Role of a social worker in family counseling.

## **Learning Sources**

### WEB RESOURCES

- 1. https://www.psychologydiscussion.net/educational-psychology/principles-of-human-growth-anddevelopment/1813
- 2. https://courses.lumenlearning.com/wm-lifespandevelopment/chapter/periods-of-humandevelopment/
- 3. https://egyankosh.ac.in/bitstream/123456789/17142/1/Unit-1.pdf
- 4. https://ufhealth.org/puberty-and-adolescence
- 5. https://www.cliffsnotes.com/study-guides/psychology/psychology/developmental-psychology-

## MAPPING WITH PROGRAMME SPECIFIC OUTCOME

	PSO1	PSO2	PSO3	PSO4	PSO5	
CO1	S	S	М	S	Μ	
CO2	S	S	М	S	S	
CO3	M	S	S	S	S	
CO4	S	S	S	S	S	
CO5	СО5 М		S	S	S	

## S – Strong

M – Medium

## (12 Hours)

(12 Hours)

# (12 Hours)

(12 Hours)

### (12 Hours)

### **DYNAMICS OF HUMAN BEHAVIOUR**

Course	Course Name	Categ	L	Τ	Р	S	Credits	Inst.	Marks			
Code		ory						Hrs	CIA	External	Total	
	DYNAMICS OF HUMAN BEHAVIOUR	Elective Generic (DSE II)	6 0		-	-	3	4	25	75	100	
Year		Ι										
Semeste	r	п										
Prerequ	isites	Basic Une	der	star	ndin	ig o	f Human I	Behavi	our			
Learnin	g Objectives											
1	To provide Knowle	dge of Psycl	hol	ogy	and	its	relevance	to soci	al work			
2	To understand the c	oncepts of h	nun	nan	beha	avio	r					
3	To identify the psyc	hological b	ase	oft	num	an t	ehavior					
4	To introduce the basics of human behaviour and mental processes.											
5	To acquire skills in mental health.	applying so	ocia	l wo	ork	inte	rvention n	nethods	in pro	moting com	munity	

### **Course Outcomes**

On the successful completion of the course, students will be able:

CO1: To be aware of the application of psychology in social work practice

CO2: To analyze the process and aspects of human behaviour

CO3: To apply the psychological theories in social work practice

CO4: To understand the various disorders and their psychological process

CO5: To evaluate various intervention methods for the mental health of individual, group, and community

### **SYLLABUS**

### UNIT – I

**Psychology:** Psychology- meaning and definition. Various Fields of psychology. Human Behaviourdefinition, meaning, and types. methods in studying human behaviour Relationship between psychology and social work. Need for psychology in social work practice..

### UNIT – II

**perception** – meaning, concepts – stimulus and response, perceptual process, and factors influencing perception and perceptual selectivity. **Learning** – definition, types, and theories – classical conditioning, operant conditioning, and social learning theory. **Memory** – meaning, process-registration, retention, and recall, types of memory

### UNIT – IIII

definition, levels, and theories. Howard Gardner's theory of multiple intelligences, Sternberg's Triarchic Theory of Intelligence, and Spearman's two-factor theory. Personality- definition and meaning. Dimensions in personality. Theories- Freud's Psychoanalytical theory, Erickson's Psychosocial Development, and Carl Roger's Humanistic theory. Relevance of psychological theories in social work practice.

### UNIT – IV

**Motivation** – **meaning, types- Intrinsic and Extrinsic.** Abraham Maslow's theory of Hierarchical needs. **Motives-** meaning and types. **Emotion** – Nature, characteristics, and adaptive and disruptive qualities of emotion. Application of motivation theories in social work practice

### $\mathbf{UNIT} - \mathbf{V}$

Attitude – formation, changes, stereotypes, and Prejudice. Adjustment- characteristics of adjustment and maladjustment. Factors – frustration, stress, conflict, and defence mechanism

**Mental Health** – concept, Minor and Major mental disorders. Role of a social worker in community mental health.

	PSO1	PSO2	PSO3	PSO4	PSO5
C01	S	M	S	S	M
CO2	Μ	S	M	S	S
CO3	S	S	S	S	S
CO4	Μ	S	S	S	S
CO5	S	М	S	S	S
	M – Medi	ium		L – Lov	V

### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

### S – Strong

## (12 Hours)Introduction to

(12 Hours)Sensation and

# (12 Hours)Intelligence –

### (12 Hours)

(12 Hours)

### Textbooks

- 1. Ahuja, N. A. (1995) Short Textbook of Psychiatry. New Delhi: Jaypee Brother
- 2. Crider, et al. (1989). Psychology. New York: Scott. Foresman

3. Fernald, L. D. & Fernald, P. S. (1999). Introduction to Psychology. New Delhi: AITBS Publishers.

4. Mangal, S. K. (2006). General Psychology. New Delhi: Sterling.

5. Morgan, et al. (1997). Introduction to Psychology. New York: McCraw-Hillbook Co.

### **Books for References**

- 1. Bee, Helen. Mitchell, Sandra. (1984) The Developing Person-A Life Span Approach.Ed2, New York Harper and Ro.
- 2. Benjamin A. Lahey, (1998). An Introduction to Psychology (Sixth Edition), New Delhi: Tata McGraw Hill.
- 3. Compton, Beulah. Galway, (2005) Cournoyer, Social Work Processes. Ed 7, USA: Brooks Cole Learning,
- 4. Coleman, James, (1976) Abnormal Psychology and Modern Life. Ed 5, Mumbai: D.B Taraporewala& Sons
- 5. Corner Ronald, J, (2012). Abnormal Psychology. New Delhi: Wisdom Press,

### WEB RESOURCES

- 1. <u>https://courses.lumenlearning.com/suny-hvcc-psychology-1/chapter/outcome-sensation-and-perception/</u>
- 2. <u>https://www.sciencedirect.com/topics/psychology/learning-and-memory</u>
- 3. <u>https://www.simplypsychology.org/personality-theories.html</u>
- 4. <u>https://www.yourarticlelibrary.com/motivation/motivation-theories-top-8-theories-of-motivation-explained/35377</u>
- 5. https://www.ncbi.nlm.nih.gov/books/NBK92254/

### MARRIAGE AND LIFE EDUCATION

Course	Course Name	Cate	L	Т	Р	S	Credits	Inst.		Marks	
Code		gory						Hrs	CIA	External	Total
	MARRIAGE AND LIFE EDUCATION	Skill Enhan cement Course	3 0	-	-	-	1	2	25	75	100
		(SEC- 2)									
Year		Ι	1	1		1					
Semester	r	II									
Prerequi	isites	Basic U	nder	star	din	g of	f Family				
Learning	g Objectives										
1	To enrich the know	ledge abou	it the	e Co	ncej	pt o	f Marriage				
2	To understand the r	ole of fami	ly, s	cho	ol, a	nd i	nedia in ir	npartin	g fami	ly life educa	tion.
3	To know the importance of communication in marriage life.										
4	To acquire knowled	lge on vari	ous j	prob	lem	s in	family life	e			
5	To identify the vari	ous welfare	e ser	vice	s fo	r se	ttling fami	ily disp	utes		

### **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To be aware of the concept and characteristics of marriageCO2: To understand the values and role of family, school, and media in family lifeCO3: To apply the knowledge of communication in family lifeCO4: To analyze various reasons for the marital problemsCO5: To evaluate the welfare services in marital dispute settlement

### **SYLLABUS**

UNIT – I MARRIAGE – a social institution. Marriage – meaning, definition. Marriage as an institution. Types of marriages, importance, and purpose of marriage. Marriages in India. Role of society, culture, religion, and family values in marriage. Premarital counseling – importance in premarital preparation.

### UNIT – II

Family – concept, and definition. Types of family. Characteristics and functions of the family. Family life cycle – Formative, expanding, and contracting stages. Problems at each stage of the cycle

### UNIT – III

Family Life – meaning and importance. Socialization process – concept and significance in shaping the individual behaviour. Role of socialization agents – family, teachers, friends, and media in developing the personality and moral values of an individual

### UNIT - IV

### **COMMUNICATION IN MARRIAGE**

Communication - meaning and importance. Communication in marriage - communication between partners, the importance of listening between partners. Handling conflicts in marriage, accepting the differences. Changing roles in men and women due to career development of women, an appropriate division of roles – importance

### $\mathbf{UNIT} - \mathbf{V}$

### **Problems in Marital Life**

Violence and harassment, dowry, addiction, extra - marital affair, marital rape, separation, divorce.

Psycho-social effects of divorce. Problems faced by single parents in society.

Legal implications in marriage and divorce.

Family Welfare Services Pre-marital Counselling, Family Counselling Centres, Family Court, All Women's Police Station.

### Textbooks

- 1. Betty, Carter, and Monica, McGoldrick, The Changing Family Life Cycle A Framework for Family Therapy, II Ed
- 2. David J. Bredehoft, Michael J. Walcheski, Family Life Education: Integrating Theory and Practice, Ingram
- Lane H. Powell, Dawn Cassidy, Family Life Education: Working with Families 3. Across the Life Span, Waveland Press
- 4. Sharma, Rajendra, (1997) K. Indian society Institutions and Change. New Delhi: Atlantic.
- 5. Rao Shankar, C.N. Principles of Sociology. New Delhi: S. Chand

### (6 Hours)

(6 Hours)

(6 Hours)

(6 Hours)

### (6 Hours)

### **Books for References**

- 1. Dhanagare, D., N. (1993) Indian Sociology. Jaipur and New Delhi: Rawat,
- 2. Kaila, H., L., (2005), Women, Work and Family, New Delhi; Rawat Publications.
- 3. Kapadia, K., M., (1968), Marriage and Family in India; Oxford University Press
- 4. Marie, Mascarenhas, (1999), Family Life Education of Value Education.
- 5. William, J., Goode, (1989), The Family; Prentice Hall of India, Pvt.Ltd., New Delhi

### Web Resources

- 1. https://culturalatlas.sbs.com.au/indian-culture/indian-culture-family
- 2. https://www.egyankosh.ac.in/
- 3. https://www.marriage.com/
- 4. https://www.betterhealth.vic.gov.au/
- 5. https://uk.practicallaw.thomsonreuters.com/

### MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	М	S	S	Μ	S
CO2	S	S	S	S	S
CO3	M	S	S	S	S
CO4	M	S	S	Μ	S
CO5	M	S	S	S	S
Strong		M – N	Aedium		L -

### FIELD WORK – 2

### (LAB SESSIONS 2)

Course	Course	Categor	L	Т	P	S	Credits	Inst.		Marks	
Code	Name	У						Hrs	CIA	External	Total
		Core		-	-	-	5	5	50	50	100
	Field	Course									
	work -II	(CC									
		III)									
Year		1									
Semester	r	II									
Prerequi	rerequisites Basic Understanding on Personality development topics and organizations										
Learning	g Objectives	5									
1	To develop	the capaci	ty to	reflec	t over	one'	s own beha	viors.			
2	To describ	e its effect of	on se	elf and	other	s.					
3		strate skills nce to socia			n relat	ionsh	ip with ind	ividuals,	groups	and commu	nities
4	To provide students.	e an exposu	e to	and u	nderst	andir	ng about the	e various	agency	settings to the	he
5		ly understar nmental org				e Prog	grammes an	nd projec	ts of go	vernmental a	ind

### **Course Outcome**

The Successful completion of this course shall enable the student;

CO1: Predict own behavior and analyze its impact.

CO2: Asses the skills to establish relationship with individuals, groups and communities.

CO3: Experience the activities of various agencies

CO4: Analyze the various projects of government and non-government organizations CO5: Develop report writing skill and understand role of professional Social Workers in different settings

	Syllabus								
1	Networking. (Concept, Types, Techniques, Relevance to social work)								
2	Need Analysis (Concept, Procedure, Relevance to social work)								
3	Visual Aids Presentations (Puppet Training)								
4	Public Speaking. (Concept, Techniques, Exercises) Public Relations. (Concept, Techniques, Relevance to social work) –								

5	Fund Raising (Concept, Types, Techniques, Relevance to social work)
6	Networking. (Concept, Types, Techniques, Relevance to social work)

	MATTING WITH I ROOKAMME SI ECHTE OUTCOME										
	PSO1	PSO2	PSO3	PSO4	PSO5						
CO1	S	S	S	S	Μ						
CO2	S	S	S	Μ	S						
CO3	S	Μ	S	S	S						
<b>CO4</b>	S	S	S	S	S						
CO5	S	S	Μ	S	S						
			_								

L - Low

### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

S – Strong M – Medium

Instructions

Students submit assignment /reports based on the syllabus.

### NORMS FOR FIELD WORK EVALUATION

The 100 marks will have external and internal in the ratio of 50:50. While the External 50 marks will be awarded jointly by the concerned supervisor and one more External faculty member. The Internal 50 marks will be awarded by concerned supervisor in accordance with the guidelines given below:

For External Evaluation:	
Quality and Content of the Report	- 10 Marks
Presentation in Viva -voce	- 10 Marks
Subject Knowledge & Field work Knowledge	- 10 Marks
Observation and Suggestions	- 10 Marks
Professionalism in Development and Values	- 10 Marks
Total	- 50 Marks
For Internal Evaluation:	
Regularity in field visits	- 10 Marks
The quality of the reports and the punctuality in su	abmitting the report - 10 Marks
Participation in group conferences	- 10 Marks
Diligence shown in seeking individual guidance from the	ne supervisor - 10 Marks
Communication Skill	- 10
Marks	
Total	- 50 Marks
Field work Evaluation and Viva Voce w	vill be conducted by

concerned faculty Supervisor and one more External faculty member.

**COMMUNICATIVE ENGLISH** 

Subject Code	Subject Name	Category	L	T	P	S	Credits	Inst. Hrs	Marks			
		Ca							CIA	External	Total	
	COMMUNI CATIVE ENGLISH	SKILL LAB 1I	30				1	2	25	75	100	
YEAR				1	]							
SEMEST	ER	Ι										
PRE-RE(	QUISITE	A basic ide	a on s	self	aw	arer	less and m	notivati	on.			
Learning	Objectives	1										
1	Speak fluently	in English in	any s	itua	tio	n.						
2	Confidently ex	press yoursel	f in gi	roup	os c	ofpe	ople.					
3	Effectively abl	e to present y	our th	noug	ghts	5						
4	Participate at h	igher levels i	n Gro	up I	Dise	cuss	ions and m	eetings				
5	Present yourse	lf more confi	dently	in j	per	sona	l interview	/S				
Course O	utcomes					(						
On the suc	ccessful completi	on of the cou	rse, st	ude	ents	will	be able:					
								Taxono	omyLev	vels		
CO1: To r	nake students ga	in confidence	e in sp	oke	n E	Ingli	sh.	K1, K2	, K3			
CO2: To	realize their abili	ity in address	ing in	Eng	glis	h.		K2, K3	, K4			
CO3: To b while spea	be mindfulness a lking.	nd choose ap	propri	ate	vo	cabu	lary	K3,K4				
CO4: To f techniques	Ostering effectiv	e public spea	king s	kill	s ar	nd		K1, K4	, K5			
CO5: to b the public.	ecome confident	in attending	interv	view	's a	nd fa	acing	K3, K4	,K5			

### Syllabus

Introduction to Spoken communication, Building essential english Vocabulary, Construction of Sentences, basic grammar for spoken communication.

### UNIT II

**UNIT I** 

# Everyday Communication in English built on real-life situations. (Role Play/ Video based) Telephonic Communication, Zoom/ Google meet calls. Interview communication (Mock Sessions).

### UNIT III

Public Speaking: Skills, Methods, Strategies and Essential tips for effective public speaking.

### UNIT IV

Styles of communication- Vlogging, Ted Talks, Story Telling, standup comedy, Reviews.

### UNIT V

Confidence building, personal round interview preparation, and cover letter writing.

### **Learning Resources:**

### **Text Books:**

- 1. Narula. N.K. 2012. A Textbook of Communicative English. Ane Books Pvt. Ltd
- 2. Thakur. D. 2010. The Phonetics and Phonology of English. Bharati Bhawan Publishers & Distributors.
- 3. Renu Anand and Gayatri Khanna. 2015. New Oxford Communicative English Resource Book. Oxford.
- 4. Sureshkumar, E. and Sreehari, P. 2007. Communicative English. Orient BlackSwan.
- 5. Suruchi Tyagi. 2009. Textbook of Communicative English. Self Published.

### **Books for References**:

- 1. Harmer, Jeremy (1991): The practice of English language teaching. London.
- 2. Keith Johnson. 1983. Perspectives in Communicative Language Teaching. Academic Press.
- 3. Birjandi, Parviz/Nourozi, Mahdi/Mahmoodi, Gholam Hussain (2005):English Book 2. Tehran.
- 4. Birjandi, Parviz/Nourozi, Mahdi/Mahmoodi, Gholam Hussain (2005): English Book 3. Tehran.
- 5. Birjandi, Parviz/Soheili, AbolGhasem/Nourozi, Mahdi/Mahmoodi, Gholam Hussain (2005): English Book 1. Tehran.

### Web Resources:

- 1. https://www.valamis.com/hub/communication-styles
- 2. https://www.scribd.com/document/356463382/Communicative-English-Book-PDF
- 3. <u>https://fliphtml5.com/pbloa/jcnb/basic</u>
- 4. https://studymaterialz.in/tag/communicative-english-book-pdf-free-download/
- 5. <u>https://techcbse.com/revised-books-communicative-english-101-class-9-literature-reader-main-course-book-workbook</u>

### (6 Hours)

### (6 Hours)

(6 Hours)

(6 Hours)

(6 Hours)

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	М
CO2	S	S	S	М	S
CO3	S	М	S	S	S
CO4	S	S	S	S	S
CO5	S	S	M	S	S
CO6	S	S	S	S	S

### MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

S – Strong

M – Medium

L - Low

### Methods of social Work

# Semest er II- Nan Muthalvan- Subject Specific Paper credit :2

### **Course Objectives:**

- To Understand Social Work Values and Ethics
- To Develop Interpersonal Communication Skills:
- To Learn Assessment and Intervention Techniques:
- To Cultivate Cultural Competence:
- To Foster Problem-Solving and Decision-Making Skills:

### **UNIT-1**

Relationship with other social sciences- Sociology, Anthropology, Economics, Psychology

UNIT-2

Working with Individuals and Groups : Meaning , principles and Process

UNIT-3

**Community Organization**: Working with Communities: definition-objectives-principles- phases of community organization

### UNIT-4

**Social Work Administration**: Evolution of Social Welfare Administration, Agency Administration, Elements of Administration.

### UNIT-5

**Social Work Research and Social Action:** Social Work Research: Definition, Meaning, Importance of social work research . Social Action -Definition, Principles, Strategies of Social Action, Meaning and concept of Advocacy and Lobbying

### **Essential Readings**

- 1. Agarwal, H.O International Law and Human Rights 2002 Central law Publications
- 2. Alok Chakravati Protecting Human rights 2003 Reference Press
- 3. Bajwa G.S Human rights in India 1995 Anmol Publishers
- 4. Gupta, D.N Human Rights Acts, Statutes and Constitutional 2003 Kalpaz Publications
- 5. Jayashre. P.M Dalit human Rights Violation Vol.1 2000 National Campaign
- 6. Khanna, H.R The Judicial System 1980 11 P.A, New Delhi
- 7. Ramphal Perspectives in human rights 2001 Rajat publication

SEMESTER III

### SOCIAL GROUP WORK

Course	Course Name	v	L	Т	Р	S	Credits	Inst.		Marks	
Code		Category						Hrs	CIA	External	Total
	SOCIAL GROUP WORK	Core Course (CC V)	60	-	-	-	5	4	25	75	100
Year II											
Semester III											
Prerequ	isites	Basic Ui	nder	stan	din	g of	Group				
Learnin	g Objectives										
1	To understand the r individual's life.	nature, type	es an	d in	flue	nce	s of differe	ent type	es of gr	oups in an	
2	To develop the kno leadership in the pr					e the	e role of g	roup dy	mamic	s and group	
3	To acquire underst and as intervention	Ų	1 ski	ll in	wo	orkir	ng with gro	oups as	s a met	hod of socia	al work
4	To create an unders	tanding of	the g	grou	p w	ork	process.				
5	To identify the setti	ngs and ar	eas f	or th	ne p	ract	ice of Soci	ial Grou	ıp Woi	k method.	
	Dutcomes accessful completion	of the cou	rse, s	stud	ent v	will	be able:				
CO2: To	know the concept o evaluate the student examine competence	s to work v eies and ski	with o ills fo	diffe or w	erent orki	t mo ing	odels of gr	oup wo ent gro	rk prac	ctice.	

CO4: To assess the students to work with dynamics in the group

CO5: To collaborate the process of group experience and professional progress

### **SYLLABUS**

### UNIT – I

**Groups :** Group: Definition, Characteristics; Types of groups: Open and Closed groups, TreatmentGroups: Educational, Growth, Remedial, Therapeutic, Resocialisation, Task oriented groups: Committees, Forum, Council, Team, Developmental groups: Self-help, Support, Training, Significance of groups in the life of an individual.

### UNIT – II

& Group Dynamics : Concepts in Group: Morale, Norm, Bond, acceptance, isolation, rejection, conflict and control, Cohesiveness, Communication and Interaction pattern, Decision Making and Problem Solving, Group control, Group culture, Subgroups: meaning and types, Roles in a group: Functional and non-Functional. Group Leadership: Theories, Types, Roles and Leadership skills. Assessing group interaction: Sociometry and Sociogram.

### UNIT – IIII

**groups :** Meaning, Definition, Values, Principles and Objectives; Historical development, relevance and scope of Work with Groups. Skills or working with groups: skills in identifying potential groups, skills in forming groups, skills in strengthening groups, facilitation and leadership. Forming and assessing groups: Group formation, Formulation of objectives, individual and group goals, Planning assessment, Implementation and intervention in groups. Stages of group development – Identifying barriers to change and managing them Termination and Evaluation

### UNIT – IV

**work Process :** Group Work Process- intake, study, goal/objective setting, interventions, termination, evaluation and follow up. Programme Development: meaning, Programme as a tool; principles of programme planning; programme development process; Stabilization of change effort. Concept and Importance of Programme in Social Group Work. Programme Planning.Group communication methods : Lectures, forum, brain storming, guided discussion, casestudy, role play, demonstration, Social Media

### $\mathbf{UNIT} - \mathbf{V}$

**Settings in Group work :** Group Worker – Role, skills and functions. Group Work Recording: types and uses. Social Group Work. Skills and Roles of Social Group Worker. Group Work models: Social, Remedial and Mediating or Reciprocal Models, Social Goal Model and Consensus Model.Social Group Work in Different Settings: Children, adolescents, elderly persons, women and persons with disability, Health education, substance abuse, schools, labour welfare, correctional, community

### **Text Books**

- 1. Bradler,S and Roman C.P (2016) Group work Skills and strategies for effective Interventions New York: The Howorth Press.
- 2. Dave Capuzzi, Douglas R.Gross, Mark D. Stauffer (2010) Introduction to Group Work, New Delhi, Rawat Publication.
- 3. David, C., Douglas, R.G. & Mark, D.S. (2010) Introduction To Group Work, New Delhi, Rawat Publication
- 4. Gravin, Charles. D. Lorriae & M. Gulier. (2007). A Hand Book of Social Work with Groups .New Delhi: Rawat Publications
- 5. Trecker, Harleigh B (2020) Social Group Work: Principles and Practice, New Delhi, Pranava Books.

### (12 Hours)Introduction to

(12 Hours)Group Process

### (12 Hours)Working with

### (12 Hours)Social Group

(12 Hours)Skills, Model &

### **Books for References**

- 1. Erford, B. (2011). Group Work: Processes and Applications. Boston: Pearson
- 2. Hepworth & Larsen (2010). Direct Social Work Practice: Theory and Skills (8<sup>th</sup> Edition). Belmont, CA: Brooks/Cole/ Thompson.
- 3. Konopka, G. (1983) Social Group Work: A Helping Process, New Jersey, Prentice Hall International
- 4. Sanjay Bhattacharya (2013) Social Work An Integrated Approach, New Delhi, Deep & Deep Publications.
- 5. Siddiqui, H.Y. (2008) Group Work: Theories and Practices, New Delhi. Rawat Publication

### Web Resources

- 1. http://glossary.org.in/
- 2. https://www.socialworkin.com
- 3. https://shodhganga.inflibnet.ac.in/
- 4. https://www.guide2socialwork.com/social-group-work/
- 5. http://www.ignou.ac.in

S S	S S	S S	S M	M S
	S	S	Μ	S
S	М	S	S	S
S	S	S	S	S
S	S	Μ	S	S
	S	S S S S	S S S S S M	S S S S

### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

S - Strong

### M – Medium

L - Low

### **CHILD RIGHTS AND WELFARE PROGRAMMES**

Subject Code	Subject Name	Category	L	T	Р	S	Credits	Inst. Hrs	Mark	S	
		Ca							CIA	External	Total
	CHILD RIGHTS AND WELFARE PROGRAM MES	Discipline Specific Elective - III	60				3	3	25	75	100
YEAR	I									1	I
SEMEST	ER	ш									
PRE-REC	PRE-REQUISITE         A general idea of the needs and pro-					and prob	lems fa	ced by	children in	India	
Learning	Objectives									7	
1	To discuss the	origin and de	velop	mer	nt o	f Ch	ild rights.				
2	To recognize the	he difference	betwe	een l	Nee	eds,	Welfare, a	nd Rigł	nts.		
3	To study the co	onstitutional p	rovisi	ions	on	Chi	ld rights ir	ı India.			
4	To make aware	e of the variou	is age	ncie	es a	vaila	uble in ens	uring cl	nild rigl	nts.	
5	To identify the	stakeholders	in Ch	ild ]	Dev	velo	oment.				
Course O											
On the suc	cessful completi	on of the cou	rse, s	tude	nt	will					
								Taxono		vels	
CO1: Outl rights.	ine conceptual c	larity on Hum	an riş	ghts	an	d ch	ild	K1, K2	, K3		
CO2: Iden	tify the framewo	ork of child rig	ghts i	n In	dia	•		K2, K3	, K4		
	inguish the child			in I	ndi	a wł	nich	K3,K4			
	focuses on services extended for Children. CO4: Analyze the role played by constitution in protecting the						TZ 1 TZ 4	17.5			
	lyze the role pla tal Rights of Chi		11110	n in	pr	oteci	ing the	K1, K4	, K5		
CO5: Recognize various mechanisms for implementation of the law concerning children and demonstrate Ethical and Professional behaviour in working with children.					K3, K4	,K5					

### Page 55 of 129

### **Syllabus**

Child Rights as Human Rights- Rights based approach, Difference between Needs, Welfare and Rights. Child Rights: Meaning, scope, origin and development of child rights in India.

### **UNIT II**

UNIT I

Child Rights and Constitutional Provisions - Concept of Human Rights, United Nations Convention on the Rights of the Child (UNCRC), Overview of Legal Systems in India. Provisions for Child Rights in Indian Constitution.

### **UNIT III**

Ensuring Child Rights - Principles of practice and role of caregivers in promoting Child Rights. Role of Duty bearers in ensuring Child Rights - Role in protection, prevention, intervention and Rehabilitation. Role of Family, Community, Civil Society, Media and the State. Separation of powers between the Executive, Judiciary and Legislature. Important schemes and services for ensuring child rights.

### **UNIT IV**

Legal Measures promoting Child Development - Right of Children to free and compulsory education act 2009, Commission for the protection of Child rights Act 2005, Prohibition of Child Marriage Act 2006, The Immoral Traffic Prevention Amendment Bill 2006, Protection of children from sexual offences Rules 2020, Juvenile Justice Care and Protection Act, 2021. Child Labour Prohibition and Regulation Act, 2016.

### UNIT V

Stakeholders in Child Development - Ministry of Women and Child Development, Roles and Functions of the Central and State level Commission for Protection of Child Rights in India, National Institute of Public Cooperation and Child Development, The Child Welfare Committee. Role of Social Work and Civil Society Organisations: Advocacy, Lobbying, Fact-finding.

### **Text Books:**

- 1. Bajpai, A. 2003. Child Rights in India: Law, Policy and Practice, New Delhi: Oxford University Press.
- 2. Chandru, K., Geetha, R. & Thanikachalam, C.1998. Child Law in India, Chennai: Indian Council for Child Welfare
- 3. Chopra, G. 2015. Child Rights in India: Challenges and Social Action. New York: Springer.
- 4. Ghosh, A. 1998. A Primer of the Convention on The Rights of The Child, Calcutta: IPER.
- 5. Manoharan, A. & Mehendale, A. 2012. Commissions for Protection of Child Rights: Answers to Common Questions Children May Have, Bangalore: Centre for Child and the Law National Law School of India University.

### **Books for References:**

(15 Hours)

(10 Hours)

(15 Hours)

(10 Hours)

(10 Hours)

- 1. Mehendale, A. 2012. Handbook for Local Authorities: on Commissions for Protection of Child Rights and Grievance Redressal, Bangalore: Centre for Child and the Law National Law School of India University.
- 2. Verhellen, E. 2006. Convention on the Rights of the Child, London: Garant Publishers. Joachim, T. 2004. Promoting Rights Based Approaches: Experiences and Ideas from Asia and the Pacific, Sweden: Save the Children
- 3. Upadhyaya Shivendra, 2009. Encyclopedia of Juvenile Rights, Child Rights, and Women Rights, volume 2, Anmol publications, New Delhi.
- 4. Shrivastave Rekha, 2009 International Encyclopaedia of Women Rights and Children Rights, Anmol Publications, New Delhi.
- 5. Baxi, Upendra. 2002. Future of Human Rights. Bueren.

### Web Resources:

- 2. https://www.unicef.org/child-rights-convention/convention-text-childrens-version
- 3. <u>https://www.unicef.org/child-rights-convention/child-rights-why-they-matter</u>
- 4. https://www.ohchr.org/sites/default/files/Documents/Issues/RtD/InfoNote\_ChildrenYouth.pdf
- 5. https://en.wikipedia.org/wiki/Child\_development\_in\_India

		PSO1	PSO2	PSO3	PSO4	PSO5	
	CO1	S	S	S	S	М	
	CO2	S	S	S	М	S	
	CO3	S	М	S	S	S	
	CO4	S	S	S	S	S	
	CO5	S	S	М	S	S	
	CO6	S	S	S	S S		
S – Stron	g	M -	- Medium		L - Low		

### MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

### CRIME AND CORRECTIONAL SERVICES

Course	Course Name	Catego	L	Τ	Р	S	Credits	Inst.		Marks		
Code		ry						Hrs	CIA	External	Total	
		Elective Generic/	Y	-	-	-	3	3	25	75	100	
	CRIME AND CORRECTION	Discipline										
	AL SERVICES	Specific Elective –										
		Elective – III										
Year	I	II					I			1 1		
Semeste	r	ш										
Prerequ	isites	Basic Unde	ersta	ndiı	ng o	of C	rime and	Correc	ctional	Services		
Learnin	g Objectives									7		
1	To define the conce	epts in Crime										
2	To understand the I	Laws related t	o Cr	ime								
3	To know the Correc	ctional Proced	lures	and	Ru	les						
4	To appreciate the C	orrectional Se	ervic	es fo	or A	dul	ts and Chi	ldren ir	India			
5	To devise the role of	of Social Worl	cer i	n the	e Pre	ever	ntion of Cr	ime in	India			
Course	Outcomes											
On the su	uccessful completion	of the course	, stu	dent	wil	l be	able:					
	outline the crimes an											
	understand the vario apply the knowledge								า			
	apply the knowledge	-				-	-	insation	.1			

CO4: To analyse the reasons for increasing rate of Crime in India

CO5: To comment on the various Correctional Services in India

### **SYLLABUS**

### UNIT - I

### (12 Hours)

**Crime:**Meaning and Definition.Types of Crime. Causes of Crime. Types of Criminal Offenses. Principle and Methods of Prevention of Crime. Crime as a Social Problem

### UNIT – II

### (12 Hours)

**Laws related to Crime:**Brief outline or Summary of Indian Penal Code, 1860. Criminal Procedure Code,1974. The Indian Evidence Act, 1872.

### UNIT – III

**Correctional Procedure and Rules:**Brief outline or Summary of Prison Act, 1894. Juvenile Justice Act, 2000.

### UNIT – IV

### (12 Hours)

(12 Hours)

(12 Hours)

**Correctional Services:** Meaning, Definition, Types of Correctional Services. Role of Correctional Services – Counselling, Continuation of Education, Vocational Skill Training and Health Care

### $\mathbf{UNIT} - \mathbf{V}$

### **Correctional Services – Adults and Children:**

Types of Correctional Services for Adults -Central Jail, District Jail, Sub Jail, Open Jail, Special Jail, Women's Jail, Borstal Schools. Children in Need of Care and Protection – Observation Home for Boys and Girls, Special Home, Children Home, Shelter Home, After-Care Organisation

### **Text Books**

- 1. Ahuja, R. (2012). Criminology. Jaipur: Prem Rawat for Rawat Publications.
- 2. Ahuja, R. (1992). Social Problems in India. Jaipur: Rawat publications
- Gaur Deo Krishna (2009) Textbook on the Indian Penal Code. New Delhi: Universal Law Publishing
- 4. Sastry V.L.N. (2020) Crime and Politics in India. Chhattisgarh: Blue Diamond Publishing
- 5. Unnithan Prabha N. (2013) Crime and Justice in India. New Delhi: Sage Publications

### **Books for Reference**

- Clinard, M. B., & Quinney, R. (2016). <u>Criminal Behavior Systems: A Typology</u>. London: Routledge.
- Mehrotra Mamta (2014) Crimes Against Women In India A Study. New Delhi: Ocean Books
- Turner, B. S. (2006). <u>The Cambridge dictionary of Sociology</u>. Cambridge: Cambridge University Press.
- 4. Rao, C. N. (2015). Indian Social Problems: A Sociological Perspective. S. Chand & Co.
- 5. Varishistha Sarita (2021) Crime Against Children. New Delhi: K. K. Publications

### Web Resources

1. https://egyankosh.ac.in/bitstream/123456789/17182/1/Unit-6.pdf

- 2. https://www.socialworkin.com/2021/09/type-of-correctional-setting.html
- 3. <u>https://ncrb.gov.in/en/crime-india</u>
- 4. <u>https://www.india.gov.in/official-website-national-crime-records-bureau</u>
- 5. <u>https://cybercrime.gov.in/</u>

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	М
CO2	S	S	S	М	S
CO3	S	Μ	S	S	S
CO4	S	S	S	S	S
CO5	S	S	Μ	S	S

### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

S – Strong

M – Medium

L - Low

### LIFE SKILLS FOR SOCIAL WORKERS

Course	Course Name	Category							Marks		
Code								Hrs	CIA	External	Tota
											1
		Skill	3	-	-	-	1	2	25	75	100
	LIFE SKILLS FOR SOCIAL	Enhancement Course-SEC-	0								
	WORKERS	4									
Year	II										
Semester	mester III										
Prerequi	isites	Basic Awarenes	ss of	Sel	f						
Learning	g Objectives										
1	To outline the need	and importance o	f Sel	f-Av	ware	enes	ss and Emp	pathy fo	or Socia	al Workers	
2	To explain Critical a	and Creative think	ing	and	its i	mpo	ortance in	Life Sk	ills		
3	To implement the u	se of Problem Sol	ving	and	De	cisi	on Making	5			
4	To correlate the use	of the Effective C	Com	nun	icat	ion	and Interp	ersonal	Relati	onship	
5	To experiment to Co	ope with Stress an	nd En	noti	ons	as S	Social Wor	rkers			

### **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To find the need and importance of Life Skills to Social Work

CO2: To be able to relate the different life skills

CO3: To apply the knowledge acquired in the practice of Social Work

CO4: To analyse the skill imbibed

CO5: To experiment the use of the Life Skills of Social Work in its practice

### **SYLLABUS**

**Self-Awareness and Empathy: Self-Awareness** - Meaning, Importance, Need, Elements, **Empathy** – Meaning, Types, Difference between Empathy and Sympathy

UNIT – II

### Critical Thinking and Creative Thinking: Critical Thinking - Meaning, Importance, Steps, Skills.

Page 60 of 129

UNIT – I

(6 Hours)

(6 Hours)

**Creative Thinking** Relationship – Meaning, Importance, Benefits, Skills Difference between Critical Thinking and Creative Thinking

UNIT – III

**Decision Making and Problem Solving: Decision Making** – Meaning, Importance, Skills **Problem Solving** – Meaning, Need, Process

**Effective Communication and Interpersonal Relationship: Effective Communication** – Meaning, Need and Importance, Skills, Barriers. **Interpersonal Relationship** – Meaning, Need, Skills, Types

UNIT – V

UNIT – IV

**Coping with Stress and Coping with Emotions:** Coping with Stress – Meaning, Need, Types of Coping Strategies, Importance Coping with Emotions – Meaning, Skills, Need and Importance

### Text Books

- 1. Benjamin, Deepak. and Joseph Tintu P. (2020) Life Skills, Kerala: Pentex Book Publications
- 2. Mohanasundaram, (2020) Developing the Life Skills in Digital Era. Gujarat: Krishna Publication House
- 3. Sharma K. Lalita. (2022) Life Skills Education in India, Madhya Pradesh: Nitya Publication
- 4. Saravanakumar A. R. (2016) Life Skills Education Through Life Long Learning Solapur: Laxmi Book Publication
- 5. Thomas Gracious (2006) Life Skills Education and Curriculum, New Delhi: Shipra Publications

### **Books for Reference**

- 1. Jain, Usha and Kumar Rajiv, Jain. (2014) Life Skills, New Delhi: Vayu Education of India
- 2. James, Larry. (2006) The First Books of Life Skills, Mumbai: Embassy Books
- 3. Rao Ravikanth K. and Dinakar P. (2016), Life Skills Education, Hyderabad: Neelkamal Publications
- 4. Swift Keilly (2021) Life Skills Creativity, Problem Solving, Mindfulbess, Empathy, Teamwork. Great Britain: Dorling Kindersley Penguin Random House
- 5. Verma Shalini (2014) Development of Life Skills and Professional Practice. Noida: Vikas Publishing House

### Web Resources

- 1. https://hangoutagile.com/
- 2. https://vikaspedia.in/
- 3. https://www.unodc.org/pdf/youthnet/action/message/escap\_peers\_07.pdf
- 4. https://special-learning.com/article/world-health-organization-explanation-of-life-skills/
- 5. https://nutspace.in/10-core-life-skills/

## (6 Hours)

(6 Hours)

(6 Hours)

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	Μ
CO2	S	S	S	Μ	S
CO3	S	Μ	S	S	S
CO4	S	S	S	S	S
CO5	S	S	Μ	S	S

### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

S – Strong

M-Medium

L - Low

### Fields of social Work

### Semest er III-Nan Muthalvan- Subject Specific Paper Credit:2

### **Course Objectives**

- To Explore Diverse Fields of Social Work Practice:
- To Understand the Scope and Context of Each Field:
- To Develop Knowledge of Client Populations and Needs:
- To Enhance Skills Relevant to Each Field:
- To Promote Critical Thinking and Ethical Decision-Making:

### UNIT-1

Introduction to social work practice: Meaning, concept, Scope of Social Work Profession

### UNIT-2

Methods of social work and levels of practice - Micro, mezzo and macro levels

### UNIT-3

Social Work practice in Community Development, Medical and Psychiatric Social Work

### UNIT-4

Social Work in the Workplace, Social Work with Family and Children, School Social Work, Correctional Social Work

### UNIT- 5

Role of Social Worker in addressing contemporary social issues.

### **Essential Readings**

1. Chaurasia, B P (1992) - Women's status in India: policies and programmes. Chugh Publications.

2. John Mary E. (2008). Women's studies in India-A reader. Penguin Books.

3. Evans, Mary. (2003). Gender and Social Theory. Rawat Publications

4. Dunk, P. (2007). Everyday sexuality and social work: Locating sexuality in professional practice and education. Social Work & Society, 5(2), 135 142.

5. Farmer, R., and Hirsch, S. (1980). The Suicide Syndrome. Croom/Helm.

6. Firestone, R., Firestone, L., & Catlett, J. (2006). What is healthy sexuality? Sex and love in intimate relationships, 11-27. Washington, DC US: American Psychological Association.

Course	Course	Categor	L	Τ	Р	S	Credits	Inst.		Marks		
Code	Name	У						Hrs	CIA	External	Total	
	FIELD WORK - 3	Core Course (CC III)		-	-	-	5	5	50	50	100	
Year		Ι										
Semester	•	II										
Prerequi	Prerequisites Basic Understanding on Personality development topics and organizations											
Learning	g Objectives	5										
1	To develop	the capaci	ty to	reflec	t over	one'	s own beha	viors.				
2	To describ	e its effect of	on se	lf and	other	s.						
3		strate skills nce to socia			n relat	ionsh	nip with ind	ividuals,	groups	and commu	nities	
4	To provide students.	an exposu	e to	and u	nderst	andir	ng about the	e various	agency	settings to the	he	
5		y understar nmental org			eciate	e Prog	grammes ar	nd projec	ts of go	vernmental a	ind	

### FIELD WORK – 3 (OBSERVATION VISISTS)

### **Course Outcome**

The Successful completion of this course shall enable the student;CO1: Predict own behavior and analyze its impact.
CO2: Asses the skills to establish relationship with individuals, groups and communities.
CO3: Experience the activities of various agencies

CO4: Analyze the various projects of government and non-government organizations CO5: Develop report writing skill and understand role of professional Social Workers in different settings

### SYLLABUS

	<b>OBSERVATION VISITS</b>	
VISITS	CONTENT	No. of Visits
Health Setting	Hospitals, Community health extension projects, Primary health centres,Psychiatric Departments, Clinics, and HIV Guidance Centresetc.	3
Educational Setting	Formal schools, non- formal/adult education centres, icome generating skill development centres, vocational training facilities, etc.	3
Institutional and Non- institutional Services for Special Groups	the Differently abled, Mentally Challenged, Destitute, Migrants, Women, Street Children, Elderly, and OtherVulnerableGroups;AdoptionAgenc ies,ChildRightsProtectionFacilities,Reha bilitationcentres,Labour Welfare Centres/workers education centres etc.	2
Criminal Justice System & Civic Administration Centres	<ul> <li>Prisons/Jails, Courts, Police stations, and agencies under the Juvenile Justice Act.</li> <li>Municipal Corporation, Ward offices, ZilaParishad, Panchayat Samiti, Block Development Office, etc.</li> </ul>	3
Community Services	Skill development programme centres, vocational training centres,environmentimprovementcentres ,familyservicecentres,Communitydevelo pmentprojectsin urban and rural settings, etc.	2

### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	M
CO2	S	S	S	S	S
CO3	S	S	S	S	Μ
CO4	S	S	S	S	S
CO5	S	S	Μ	S	S

S – Strong

M – Medium

### NORMS FOR FIELD WORK EVALUATION

The 100 marks will have external and internal in the ratio of 50:50. While the External 50 marks will be awarded jointly by the concerned supervisor and one more External faculty member. The Internal 50 marks will be awarded by concerned supervisor in accordance with the guidelines given below:

### **For External Evaluation:**

Quality and Content of the Report	- 10 Marks
Presentation in Viva -voce	- 10 Marks
Subject Knowledge & Field work Knowledge	- 10 Marks
Observation and Suggestions	- 10 Marks
Professionalism in Development and Values	- 10 Marks
Total	- 50
Marks	

### For Internal Evaluation:

Regularity in field visits	- 10 Marks
The quality of the reports and the punctuality in submitting the re-	eport - 10 Marks
Participation in group conferences	- 10 Marks
Diligence shown in seeking individual guidance from the supervisor	- 10 Marks
Communication Skill	- 10 Marks
Total	- 50 Marks

Field work Evaluation and Viva Voce will be conducted by concerned faculty Supervisor and one more External faculty member.

SEMESTER IV

### **COMMUNITY ORGANIZATION AND SOCIAL ACTION**

Course	Course Name	Categ	L	T	P	S	Credits	Inst. Hrs		Marks		
Code		ory							CIA	External	Total	
	COMMUNITY ORGANIZATION AND SOCIAL	Core Course (CC	6 0	-	-	-	5	5	25	75	100	
	ACTION	(UU)										
Year		Π										
Semester		IV										
Prerequisites		Basic Understanding of Communities										
Learnin	g Objectives											
1	To define the concepts of Community organisation and Social Action as a Direct method used in Social Work practice									nethod		
2	To understand the Principles and Processes in Community Organisation and Social Action.											
3	To apply the models of Community Organisation and Social Action in different settings.											
4	To acquire skills in Community Organisation and Social Action understand the role of Social Worker.											
5	To identify the fields	for the pr	actic	e of	Co	mm	unity Orga	nisatio	n and S	Social Actio	n	
Course	Outcomes											
On the su	accessful completion o	f the cours	se. s	tude	nt v	vill	be able:					
CO1: To Action as	become aware of the s a direct method in So	e concept ocial Work	and A Pra	fea actic	ture e.	s of	the Com					

CO2: To understand the Values and Principles determining the use of the method of Community Organisation and Social Action.

CO3: To use appropriate theories, tools and models to resolve the problems of Communities.

CO4: To examine competencies and skills necessary for working with different communities in various practice settings

CO5: To evaluate the use of Community Organisation and Social Action in the context of Community dynamics.

### **SYLLABUS**

Community Organization: Concept of Community, Community as a System, Characteristics and Types, Meaning and Definition of Community Organization, Values and Principles, History of Community Organisation in UK, U.S.A. History of Community Organisation in India

### UNIT II

UNIT I

**Community Organization as a method:** Community organisation as direct, macro and a problem solving method, Community Organisation as a process - Relationship Building, Study and Survey, Analysis, Assessment, Discussion Organisation, Action, Reflection/Evaluation, Modification, Continuation. Participatory planning and introduction to Participatory Rural Appraisal. Concept and Dimensions of power, Leadership – Meaning, Types and Functions, Barriers to empowerment

### **UNIT IIII**

Models, Approaches and Settings in Community Organization: Models - J Rothman, Murray Ross, Approaches in Community Organisation: Neighbourhood organising – The social work approach, Political Activists approach, Neighbourhood maintenance/Community development approach.Gandhian Approach in working with Communities, Different Settings - Location, Sector, Model, Role and Skills of a Community Organizer.

### **UNIT IV**

Social Action: Definition, Principles, Social Action as a method of Social Work, Strategies of Social Action, Typologies, Approaches/Social Action Models.

### UNIT V

Social Action Movements in India: Environmental movements, Dalit Movement, Self help group Movement, Self-Respect Movements

### Text Books

Schaffer, R. and Sheps, C. (1977). Community organization. Connecticut: Westport 1.

2. Joseph, S., & Mohan Dash, B. (2016). Community Organization in Social Work. Delhi: Discovery Publishing House Pvt Ltd.

Burghardt, S. (1982). Organizing for community action. Beverly Hills, Calif.: Sage 3. Publications.

4. Hardina, D., n.d. Interpersonal social work skills for community practice.

5. Sharma, S., 2022. Community Organization and Social Action. India: ABD Publishers.

6. Raju, M., 2012. Community Organization and Social Action: Social Work Methods and Practice: Social Work Methods And Practices. India: Regal Publishers.

### (12 Hours)

## (12 Hours)

(12 Hours)

# (12 Hours)

(12 Hours)

### **Books for References**

1. Ross G Murray. (1955). Community Organization – Theory and Principles: Harper Publications.

2. Marie Weil, (2004). The Handbook of Community Practice. Sage Publications.

3. Clarke, S.,(2017). Community Organization and Development – From its history toward model for the future: The University of Chicago Press.

4. Siddiqui HY., (2021). Working with Communities – An introduction to Community Work: Alternotes Press

5. Cox M Fred., (1987). Strategies for Community Organization – Macro Practice: FE Peacock Publishers.

### Web Resources

- http://glossary.org.in/
- https://www.socialworkin.com
- https://shodhganga.inflibnet.ac.in/
- https://www.guide2socialwork.com/social-group-work/
- https://www.socialwelfare.library.vcu.edu
- http://www.ignou.ac.in
- https://www.researchgate.net

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	М	S
CO2	S	S	S	S	Μ
CO3	S	S	М	S	S
CO4	S	Μ	S	S	S
CO5	Μ	S	S	S	S

### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

**S** – Strong

M – Medium

L - Low

### HUMAN RIGHTS AND SOCIAL JUSTICE

Course	Course Name	Category	L	Τ	Р	S	Credits	Inst.	Marks				
Code								Hrs	CIA	External	Total		
	HUMAN RIGHTS AND SOCIAL JUSTICE	Discipline Specific Elective	Y	-	-	-	3	2	25	75	100		
Year	Year II												
Semeste	Semester		IV										
Prerequisites		Basic understanding about human rights											
Learning	g Objectives												
1	To define the concepts related to Human Rights and Social Justice.												
2	To understand the Evolution of Human rights from International and National perspective												
3	To implement the Fundamental Rights and Directive Principles												
4	To explain Human Rights of Vulnerable Groups												
5	To know the role of Role of Social Work in relation to Human Rights and the Role of Voluntary Organisations in defending Human Rights												

### **Course Outcome**

The Successful completion of this course shall enable the student;

- CO1: To identify the concepts related to Human Rights and Social Justice
- CO2: To appreciate the historical evolution of Human Rights from International and National perspective
- CO3: To examine the Fundamental Rights and Directive Principles from Human Rights Perspective
- CO4: To analyse the Human Rights Challenges and Issues of Vulnerable Groups
- CO5: To evaluate the Role of Social Work and Organisations working for Human Rights Issues

### **Syllabus**

### UNITI (12 Hours) Overview of Human Rights: Concept of Human Rights - Liberty, Equality and Justice- Universality and Indivisibility of Human Rights, Classification of Human Rights, Human Rights and Social Justice; Concerns in Indian Society: Inequality, Injustice, Oppression, Social, Economic and Political Structures of Indian Society

### UNIT II

### (12 Hours)

**Historical Overview of Human Rights (National & International Perspectives):** Universal Declaration of Human Rights. Declaration on Elimination of Racial Discrimination 1965 & Convention on Elimination of Racial Discrimination 1965 - International Covenants 1966 & Optional Protocols to International Covenant on Civil and Political Rights (ICCPR).

Origin and development of Human Rights in India - Freedom Movement with special reference to Civil Liberties movement, Social Justice and Jurisprudence.

### UNIT III(12 Hours)

**Fundamental Duties and Rights**: Fundamental Duties and Rights under the Indian Constitution, Preamble, Directive Principles of State Policy. Recent amendments of Indian Constitution.

### UNIT IV(12 Hours)

Human Rights of Vulnerable Groups: Human Rights with Specific Reference to Women, Children, Refugees, Dalit, Tribes, LGBT, Prisoners.

### UNIT IV(12 Hours)

**Role of social work in relation to human rights**Mechanisms for Securing Social Justice; Public Interest Litigation (PIL), Legal-Aid, Lok Adalat, RTI, Role of Advocacy and Social Action.**Human rights and voluntary organization** at International, National and State level – Human rights commissions in India – National Human rights commission – Its constitution – power and Functions – Human rights court in districts

### **References:**

- Alok Chakravati (2003) Protecting Human rights. Reference Press.
- Gupta, D.N (2003) Human Rights Acts, Statutes and Constitutional. Kalpaz Publications.
- Agarwal, H.O (2002) International Law and Human Rights, Central law Publications.
- Jayashre. P.M (2000) "Dalit human Rights Violation Vol.1". National Campaign
- Ramphal (2001) Perspectives in human rights. Rajat publications
- Khanna, H.R (1980) "The Judicial System". 11 P.A, New Delhi
- Bajwa G.S (1995) "Human rights in India". Anmol Publishers

### **Prescribed Text Book:**

• Kohli S. A (2004) "Human Rights and Social Work- Issues, Challenges and

#### Response". Kanishka Publishers, New Delhi

#### Web Resources:

- University of Minnesota Human Rights Library
- Human and Constitutional Rights Web Resources and Documents
- Human and Constitutional Rights National Links has links to countries and the treaties they have signed as well as to human rights groups working on those countries, truth commissions, lots of stuff. A great resource!
- Bibliography on Issues in Human Rights
- Derechos Human Rights Links Articles on Human Rights lots of great issue articles and country specific articles as well
- Human Rights Education Association: Study Guides: The Study Guides offer introductions to various human rights topics. The guides present definitions, key rights at stake, human rights instruments, and protection and assistance agencies. They guides also offer links to the full text of international treaties relevant for the topic, and other useful resources on the HREA and University of Minnesota Human Rights Library web sites.
- Aboriginal Law and Legislation: http://www.bloorstreet.com/300block/ablawleg.htm
- Armed Conflict Database
- Geneva Conventions: http://avalon.law.yale.edu/subject\_menus/lawwar.asp
- Truth Commissions Digital Collection (U.S. Institute of Peace: http://www.usip.org/library/formin.html
- Encyclopedia of human rights [electronic resource]. Edited by David P. Forsythe. Oxford; New York: Oxford University Press, c2009. Trustee Reading Room Reference (DR) JC571 .E673 2009
- Encyclopaedia of human rights and social justice. Satya P. Kanan. 1st ed. New Delhi : Dominant Publishers and Distributors, c2006 Firestone Library (F) JC571 .K36 2006
- Encyclopedia of war crimes and genocide. Leslie Alan Horvitz and Christopher Catherwood. New York : Facts on File, c2006. Firestone Library (F) HV6322.7 .H67 2006
- International encyclopedia of human rights: freedoms, abuses, and remedies. Robert L. Maddex. Washington, D.C. : CQ Press, c2000. Firestone Library (F) JC571 .M3243 2000
- **Historical dictionary of human rights and humanitarian organizations.** Robert F. Gorman, Edward S. Mihalkanin. 2nd ed. Lanham, Md. : Scarecrow Press, 2007 Firestone Library: Non Circulating (Fnc) JC571 .G655 2007

A guide to human rights: institutions, standards, procedures. Edited by Janusz Symonides and Vladimir Volodin; preface by Koïchiro Matsuura. 2003 ed. Paris: Unesco, 2003.

Trustee Reading Room Reference (DR): Firestone JC571 .G85 2003

Basic documents on human rights. Edited by Ian Brownlie and Guy S. Goodwin-Gill. 5thed.Oxford ; New York : Oxford University Press, 2006.Firestone Library (F) K3238 .B37 2006

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	S
CO2	S	S	S	Μ	S
CO3	S	S	S	S	S
CO4	S	S	S	М	S
CO5	S	М	М	S	S

#### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

S – Strong

M – Medium

L - Low

#### PERSONS WITH DISABILITY AND REHABILITATION

Course	Course Name	Cate	L	Τ	Р	S	Credits	Inst.		Marks	
Code		gory						Hrs	CIA	External	Total
	Persons with Disability and Rehabilitation	Electiv e Generi c (DSE IV)	6 0	-	-	-	3	2	25	75	100
Year		II									
Semeste	r	IV			Ì						
Prerequ	isites	Basic U	nder	star	Idin	g of	f Disabilit	y and ]	Rehabi	litation.	
Learnin	g Objectives										
1	To provide basic ki	nowledge o	of dis	abil	ity.						
2	To understand the	problems fa	aced	by p	oerso	ons	with disab	oility.			
3	To identify various	types and	caus	es o	f dis	abil	ity.				
4	To understand the	cole of varie	ous a	ıgen	cies	and	l program	mes in	disabili	ity rehabilita	tion
5	To acquire insight	into various	s leg	islat	ions	s sup	oporting p	ersons	with dis	sability.	
Course	Outcomes										

#### **Course Outcomes**

On the successful completion of the course, students will be able:

CO1: To be aware of the concept of disability and social work relevance in disability management. CO2: To analyze the social, personal, and environmental problems of persons with disability

CO3: To evaluate the types and causes of various disabilities.

CO4: To understand the rehabilitation services and methods in promoting the physical, mental, and economic well-being of persons with disability

CO5: To apply the knowledge of various legislations in uplifting the lives of persons with disabilities

#### **SYLLABUS**

#### (12 Hours)

Disability- Definition, concepts, and terminologies -impairment, handicapped, differently abled, functional, or participation limitations. Problems due to disability. Social construct - stigma, misconceptions, attitudes, discrimination. Personal construct - carrying out the day-to-day activity, education, employment, and relationships. Needs and problems of people with multiple disabilities. Women with disability - needs, challenges, issues related to reproductive health, violence, and abuse. Role of a social worker in disability management.

#### **UNIT II**

UNIT I

**Types of Disability**- magnitude, causes, and nature of disability – sensory, visual, hearing impairment, neuromuscular disability, learning disability, psychiatric, and multiple disabilities. Disability due to accidents - injuries and loss of organs

#### **UNIT III**

**Disability in India** – the extent of disability, and services for various disabilities by institutional and non-institutional agencies. Medical, social, psychological, legal, political, and Human rights approach to disability. Preventive measures for early detection of disabilities.

#### **UNIT IV**

Rehabilitation- definition, nature, and objectives. Role of Governmental and Non-Governmental agencies in disability rehabilitation - education and management of rehabilitation. Community and institution-based rehabilitation services. Role of Rehabilitation council in India. Roles and responsibilities of the Chief Commissioner and State Commissioners for PWDs. Role of a social worker in promoting the welfare of persons with disability.

#### UNIT - V

Legislations for persons with disabilities - The Rehabilitation Council of India Act, 1992. The Persons with Disabilities Act, 1995. Rights of Persons with Disabilities Act, 2016. The Mental Health Care Act 2017. The national trust for the welfare of persons with autism, cerebral palsy, mental retardation, and multiple disabilities Act, 1999. UN Convention Rights of persons with disability & on Human Rights.

# (12 Hours)

#### (12 Hours)

(12 Hours)

#### (12 Hours)

#### Textbooks

- 1. Albrecht, G., Seelman, K., Bury, M (ed) 2001, Handbook of Disability Studies, New Delhi: Sage Publication
- 2. Banerjee, Gauri Rani. (1972). Social Caseworker and the Physically Handicapped Child. In Papers on Social Work – An Indian Perspective, Bombay: TISS.
- Biglan A.W., VamJasselt V.B., Simon J. (1988). Visual Impairment. In VanHasselt V.B.(Ed.), Handbook of Developmental and Physical Disability (pp.471-562). New York: Perganon Press.
- 4. Chaturvedi, T.N. (1981). Administration for the Disabled: Policy and Organisational Issues. New Delhi: I.I.P.A
- 5. Goldenson, Robert M. (1978). Disability and Rehabilitation Handbook, McGraw Hill Inc.

#### **Books for References**

- 1. Bequer Ali & Anjali Sharma, (1997) Disability: Challengers, Response, Concerned Action, New Delhi,
- 2. Dalal, Ajith. K (2018) Disability Rehabilitation and social work.
- 3. MacDonald, John, (1995). Primary Health Care, London: Earthscan Publishers.
- 4. Mohapatra C. S (2004) Disability management in India, challenges, and commitment, NIHM and Indian institute of public administration,
- 5. Narasimha, M.C. & A.K. Mukherjee; (1986) Disability: A Continuing Challenge, Willey Eastern Ltd., New Delhi,

### WEB RESOURCES

- 1. <u>https://vikaspedia.in/education/parents-corner/guidelines-for-parents-of-children-with-disabilities/types-of-disabilities</u>
- 2. https://www.jica.go.jp/activities/issues/social\_sec/pdf/india\_annex.pdf
- 3. https://www.drishtiias.com/to-the-points/Paper2/issues-related-to-persons-with-disability
- 4. https://disabilityaffairs.gov.in/content/
- 5. <u>https://www.un.org/esa/socdev/enable/disun.htm#:~:text=The%20United%20Nations%20provided%20assistance,setting%20up%20of%20rehabilitation%20centre</u>

## MAPPING WITH PROGRAMME SPECIFIC OUTCOME

	PSO1	PSO2	PSO3	PSO4	PSO5
	1501	1502	1505	1504	1505
CO1	S	S	S	S	S
CO2	S	S	S	Μ	S
CO3	Μ	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

**S** – Strong

## FIELD WORK IV

Course	Course Name	Catego	L	T	Р	S	Credits	Inst.		Marks	
Code		ry						Hrs	CIA	External	Total
	FIELD WORK IV	Core Course (CC VI)	-	-	Y	-	5	5	50	50	100
Year		II									
Semeste	r	IV									
Prerequ	isites	Understan working o			the	pri	mary met	hods o	f Socia	l Work and	l basic
Learnin	g Objectives										
1	To understand th structure, objectiv		-	a C	om	mur	nity Based	Organ	isation	, its admini	strative
2	To acquire and de programme mana	velop skills	in, p					valuati	on, rec	ording, liais	ing,
3	To apply the know communities.	-						viduals,	group	s and	
4	To develop the ap Work) and comm							lealing	with in	ndividuals (	Case
5	To participate in tareas related to so					g w	ith other o	rganiza	ations/a	igencies wor	rking in
	<b>Dutcomes</b> accessful completic	on of the cou	rse,	stud	ent	will	be able:				
	nderstanding of the management and g							tive str	ucture,	programme	es,
-	pplication of conception of conception of conception of the basic state of the basic stat	_					-				the
CO4: Pro work sup	ofessional and perspervisor.	onal learnin	gs to	o be	deı	non	strated by	consis	tent gu	idance of th	ne field
CO5: Ide	entification and equ	ipping with	the 1	need	ed s	skill	s in the rel	evant s	social w	ork area.	
	<b>ments</b> l study on Vision, r , administration an								ation, o	organization	al
	e and participate in r activities like – ho		•	-	<u> </u>		-			munity serv	ices

•Understand and be sensitive towards the requirements and challenges of individuals and families in the community

•Draft a family profile to identify areas of intervention.

•Identification of client through few case studies and execute referrals

•Conduct a group activity in the community

•Conduct a community organization

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	Μ
CO2	М	Μ	М	М	S
CO3	М	Μ	S	М	S
CO4	S	S	S	S	S
CO5	M	Μ	S	М	S

### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

#### NORMS FOR FIELD WORK EVALUATION

The 100 marks will have external and internal in the ratio of 50:50. While the External 50 marks will be awarded jointly by the concerned supervisor and one more External faculty member. The Internal 50 marks will be awarded by concerned supervisor in accordance with the guidelines given below:

#### For External Evaluation:

Quality and Content of the Report	- 10 Marks
Presentation in Viva -voce	- 10 Marks
Subject Knowledge & Field work Knowledge	- 10 Marks
Observation and Suggestions	- 10 Marks
Professionalism in Development and Values	- 10 Marks
Total	- 50 Marks

### For Internal Evaluation:

- 10 Marks
eport - 10 Marks
- 10 Marks
- 10 Marks
- 10 Marks
- 50 Marks

Field work Evaluation and Viva Voce will be conducted by concerned faculty Supervisor and one more External faculty member.

~	Course Name	Cate	L	Τ	Р	S	Credits	Inst.		Marks	
Course Code		gory						Hrs	CIA	External	Total
	Skill Enhancement Course	Rural Camp And Social Work	30	-	-	-	1	2	50	50	100
Year		Π									
Semeste	r	IV									
Prerequi	isites	Basic U	nder	star	ıdin	<b>g</b> 0	f Values				
Learning	g Objectives										
1	To enrich the knowl	edge abou	ıt eth	nics	and	valı	les.				
2	To instil Moral and	Social Val	ues	and	Loy	alty	and to ap	preciat	e the ri	ghts of othe	rs.
3	To explain the role	of ethics in	n the	ope	ratio	on c	of human c	onduct			
4	To promote an understanding and framework for students to achieve value based positive and purposeful lives for themselves and their communities.										
5	To build excellent citizens and leaders for the country										

## **Skill Enhancement Course**

PHASE – I : Pre-Camp and Form Committees Identify• & Form Committees Describe Committee Roles• & Member'sResponsibilities Engage in Committee Tasks• Involve in Pre-Camp Planning•

PHASE – II : Pilot Visits & Finalization of Camp Site Prepare for Pilot Visits• Undertake the Visits• 33 Present• & engage in Critical Evaluation

PHASE – III : Finalization of Camp Theme& Camp Schedule Engage in analytical evaluation and finalization of camp theme• Draft the Camp Schedule• Demonstrate Leadership Initiatives•

PHASE - IV : On-CampPhase

Accomplishment of Course Objectives• Analysis on Rural Socio-Political• &Economic Realities Hands-on Exposure to Participatory Rural Appraisal• Inputs on Local Governance• & Administration through Local Leaders Engage in Manual Labour• Involve in Community Visits-Interaction with People• & Subsequent assessments Be part of Various Teams to execute• Rural Camp related tasks• Participate in evolving need-based programmes using theatre skills• & indigenous folk arts toaddress concerns observed in the community• Appreciate the need for Group Living• Practice the art of accommodative reciprocal symbiosis• Contextual Self-Reflection Self-Analysis• • & Sharing of consolidated and cumulative understanding of the process and outcome Develop for Professional Development•

PHASE – V : Post Camp Phase

Integrative Understanding on the Process and Procedures of Rural Realities• & Group Living Reflective Evaluation• Individual Analytical Report• Group Presentation• Consolidated Batch Report•

#### **Duration: Pre-camp Preparation +On camp: 7 to10 Days.**

Rural camp is preceded with camp preparation to actual camp. This will include pilot visits to the village (s) for identification of the camp site, projects to be implemented, and to liaise with local community, various NGO's and Government departments to conduct the rural camp in a particular place

Objectives The objective of the rural camp is 1. To make the social work trainees to experience group living and to initiate and participate in development work in a village identified by the department and the students together.

2. To expose the students to rural life and living.

- 3. To enable the students to learn by carrying out development projects after identifying local
- 4. To help them to develop capacities and attitudes suitable for group living.
- 5. To inculcate the spirit of working in a team

#### Procedure

The entire class shall be divided into various groups called committees namely Project, Transport, Food, Medical, Housekeeping and Health, Finance and the like. Student coordinators and members will be nominated to these committees. For overall coordination two student camp leaders will also be elected. Micro–planning activity and Participatory Rural Appraisal (PRA) activity shall be the part of Social Work camp.

#### DOCUMENTATION AND EVALUATION

Regarding writing reports, only the specific field work record sheets should be used. The reports should be submitted before 10 am on every next-day of the field work day to the staff incharge. Students should submit their weekly reports to the faculty supervisor. Weekly field work individual and group conferences are compulsory. At the end of the semester students should submit a consolidated field work report and self-evaluated report. The delayed reports will carry lesser marks during evaluation. The learning and outcome of each visit is to be evaluated through Individual and Group conference under the supervision of a faculty member

#### NORMS FOR FIELD WORK -I EVALUATION

The 100 marks will have external and internal in the ratio of 50:50. While the External 50 marks will be awarded jointly by the concerned supervisor and one more External faculty member. The Internal 50 marks will be awarded by concerned supervisor in accordance with the guidelines given below:

#### **For External Evaluation:**

Quality and Content of the Report - 10 Marks

Presentation in Viva -voce - 10 Marks

Subject Knowledge & Field work Knowledge - 10 Marks

**Observation and Suggestions - 10 Marks** 

Professionalism in Development and Values - 10 Marks

Total - 50

#### **For Internal Evaluation:**

Regularity in field visits - 10 Marks

The quality of the reports and the punctuality in submitting the report - 10 Marks

Participation in group conferences - 10 Marks

Diligence shown in seeking individual guidance from the supervisor - 10 Marks

Communication Skill - 10 Marks

Total - 50 Mark

Field work Evaluation and Viva Voce will be conducted by 36 concerned faculty Supervisor and one more External faculty member

#### **Rural Development**

#### Semest er IV - Nan Muthalvan - Subject Specific Paper

#### Credit :2 Hours :2

#### **Course Objectives**

- To Understand Rural Development Concepts
- To Examine Rural Socio-Economic Contexts:
- To Analyze Rural Development Policies and Programs
- To Enhance Skills Develop Skills in Rural Development Planning and Implementation
- To Promote Sustainable Livelihoods and Economic Opportunities:
- Unit 1 Introduction to Rural Community -Characteristics of Rural Society and Rural Life
- Unit II Rural Reconstruction and Development Concept, Meaning, and Philosophy
- Unit III Rural Community Development Meaning, Objectives, Philosophy, Principles,
- Unit IV Panchayati Raj and Rural Development .

Unit V- Five Rural Development programmes in Tamilnadu.

#### **Essential Readings**

1. Madan G.R. (1964). Changing Pattern of Indian Villages. S. Chand and Co.

2. Mishra, S.N., Shweta Mishra & Chaitali Pal. (2000). Decentralised Planning and Panchayati Raj. New Delhi: Mittal Publications, 2000.

3. Maheshwari, Shriram. (1985). Rural Development in India A Public Policy Approach.New Delhi: Sage Publications.

4. Mohanan, B. (2005). Decentralised Governance and Participatory Development Issues, Constraints, and Prospects. New Delhi: Concept Publishing Company.

5. Chitambar, J.B. (1990). Introductory Rural Sociology. New Delhi: Wiley Eastern Ltd.

6. Doshi, S.L. and P.C. Jain. (1999). Rural Sociology. Rawat Publications.

#### SEMESTER V

#### SOCIAL WORK RESEARCH AND STATISTICS

Course	Course Name	Categor	L	T	P	S	Credits	Inst.		Marks	
Code		у						Hrs	CIA	Extern al	Total
	SOCIAL WORK RESEARCH AND STATISTICS	Course Course – CC IX	6 0	-	-	-	4	5	25	75	100
Year		III									
Semeste	r	V									
Prerequ	isites	Basic unde	rstai	ndir	ig of	fth	e need and	l scope	of rese	earch	
Learning	g Objectives										
1	To develop an unders Work Practice.	standing of th	e nat	ure,	pur	pos	e and impo	ortance	ofrese	arch in So	cial
2	To develop competer	ice to concep	tuali	se a	nd c	ond	uct a resea	arch stu	dy.		
3	To acquire skills in co	onducting res	earc	h us	ing	appi	ropriate sa	mpling	metho	ds.	
4	To develop ability to	prepare appro	opria	te to	ools	for	data collec	ction ar	nd data	processing	ç.
5	To understand and le	arn applicatio	on of	stat	istic	al te	chniques	in Soci	al Worl	k Research	l.
Course (	Outcomes										

On the successful completion of the course, student will be able:

CO1 : To identify the relevance of research in social work practice.

CO2: To understand social problems and conduct research using appropriate research design.

CO3: To choose appropriate sampling methods for conduct of research.

CO4: To organise tools for data collection, analyse, interpret and present them.

CO5: To demonstrate knowledge and skills of research and statistics in Social Work Practice.

#### **SYLLABUS**

#### UNIT I

#### (12 Hours)

**Social Work Research:** Definition, Meaning, Utility, and Process. Concept of Objectivity, Theory, Variables, Concepts, Constructs, Hypothesis, and Research Question in Social Research. Types of Social Research.Social Work Research: Definition, Objectives, Scope and limitations, Stages in the Social Work Research Process. Social Work Research as a Method of Social Work.

#### **UNIT II**

Research Design: Concept, need and importance. Types of research designs - definition, meaning, and functions of Exploratory, Descriptive, Explanatory, and Experimental research designs. Quantitative and Qualitative Study Designs. Formulating a Research Problem Relevant to Social Work.

#### UNIT III

Sampling Methods: Definition, concept and meaning of sampling, Sample Frame, Sample Size, and Sampling Error. Sampling Methods: Random Sampling – Simple Random, Systematic, Stratified, Multi-Stage. Non-Random Sampling - Convenience, Purposive, Snowball and Quota. Practical considerations in sampling and sampling size.

#### **UNIT IV**

Tools of Data Collection and Data Processing: Tools of Data Collection: Meaning of Data. Sources of data: Primary and Secondary. Tools for Data Collection: Observation, Interview Schedule, Interview Guide, Questionnaire.Data Processing: Editing, Coding, Preparation of Master Sheet, Tabulation, Data Analysis, Interpretation, Report Writing.

#### UNIT V

Statistics in Social Work Research: Definition, Meaning, Need and Importance of Statistics in Social Work Research. Normal Distribution and Characteristics of Normal Curve. Measurements: Concept of Measurement, need and uses. Validity and Reliability. Levels of Measurement: Nominal, Ordinal, Interval, Ratio. Measures of Central Tendency: Mean, Median, Mode and their uses. Measures of Dispersion: Range, Quartile Deviation, Mean Deviation, Standard Deviation. Use of Graphs in presentation of Data.

#### Text Books

- 1. Jaspal, Singh. (1991) Introduction to Methods of Social Research, New Delhi: Sterling Publishers Pvt, Ltd.
- 2. Kothari C. R. (2004) Research Methodology: Methods and Techniques. Second Revised Edition, New Age International (P) Limited, Publishers.
- 3. Kumar Ranjit, (2011) Research Methodology: A Step-by-step Guide for Beginners. Third Edition, New Delhi: Sage Publications.
- 4. Laldas, D. K. (2005) Designs of Social Research, Jaipur: Rawat.
- 5. Merriam B Sharan and Elizabeth J. Tisdell(2019). Qualitative Research: A Guide to Design and Implementation, 4th Edition, San Francisco: Jossey-Bass.

#### **Books for References**

- 1. Alston, M. Bocoles, W. (2003) Research for Social Workers: An Introduction to Methods, Jaipur: Rawat Publications.
- 2. Bajpai. (2013) Methods of Social Survey and Research, Kanpur: Kilah Ghar, Fifth Edition.
- 3. Creswell J Davidand John W. Creswell (2014). Research Design: Qualitative, Quantitative, and Mixed Methods Approaches, New Delhi: Sage Publications

#### (12 Hours)

(12 Hours)

#### (12 Hours)

## (12 Hours)

- Devi Pagadala Sugandha (2017). Research Methodology: A Handbook for Beginners, Chennai: Notion Press.
- 5. Gupta, S. P. (2011) Statistical Methods, New Delhi: Sultan Chand and Sons, 43rd Edition.

#### Web Resources

- 1. www.socialworksearch.com
- 2. https://research-methodology.net/research-methodology/research-types
- 3. <u>https://www.scienceopen.com</u>
- 4. <u>https://www.elsevier.com</u>
- 5. <u>https://eric.ed.gov</u>

#### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

	PSO1	PSO2	PSO3	PSO4	PSO5
C01	S	S	М	S	S
CO2	S	S	S	S	S
CO3	S	М	S	S	S
CO4	S	S	S	М	S
CO5	S	S	S	S	S

**S** – Strong

M – Medium

L - Low

#### SOCIAL WELFARE ADMINISTRATION

Course	Course Name	Cate	L	Τ	P	S	Credits	Inst.		Marks	
Code		gory						Hrs	CIA	External	Total
	SOCIAL WELFARE ADMINISTRA TION	Core Course – CC X	6 0	-	-	-	4	5	25	75	100
Year		III			1	1					
Semeste	r	V									
Prerequ	isites	Basic Ui	nder	rstar	ndin	ig of	f Adminis	tration	ı		
Learnin	g Objectives										
1	To define the cond	cepts in So	cial	We	lfare	e Ad	Iministrati	on			
2	To understand the	Elements	of A	dm	inist	rati	on				
3	To know the legal	legislation	ns go	over	ning	g reg	gistration o	of an Oi	ganisa	tion	
4	To appreciate the people in the Soci		ing	of t	he	vario	ous Organ	nisation	s for t	he Welfare	of the
5	To explain the var		l Pro	oble	ms i	in Ir	ndia				
	Outcomes uccessful completio	n of the co	urse	str	ıder	t wi	ill be able.				
	find the need and i								n		
	understand Social	-								rk	

- CO2: To understand Social Welfare Administration as a method of Social Work
- CO3: To apply the knowledge acquired in the functioning of an Organisation
- CO4: To analyse the functioning of various Organisations

CO5: To experiment the various Elements of Administration

#### **SYLLABUS**

#### UNIT I

#### (12 Hours)

(12 Hours)

**Introduction to Social Welfare Administration:** Social Welfare Administration – Meaning, Definition, Principles, Features, Nature, Scope. Evolution of Social Welfare Administration in India. Understanding related Concepts – Meaning and Definition of Voluntary Work, Social Welfare, Social Service. Social Welfare, Public Administration. Administration as a Method of Social Work.

#### UNIT II

**Elements of Administration:** Meaning and Definition of the elements of Administration. Planning and Policy Making – role. Organising – functions. Staffing – Process. Co-ordination – Principles. Committees – types, Public Relations – Importance. Budgeting – Purpose, Principles. Accounting –

Books of Accounts. Fund Raising – Methods. Communication – Principles. Supervision – Purpose and Principles. Evaluation – Principles, Types.

### UNIT III

**Government and Non-Government Organisation:** Function and Programmes of - Central Social Welfare Board. Function and Project of State Social Welfare Board. Function and Schemes of Indian Council for Social Welfare. Non-Government Organisation – Meaning, Definition, Characteristics, Types. Role and Challenges faced by Non-Government Organisation

### UNIT IV

**Legislations related to Registration of an Organisation:** Need and Importance of Registering an Organisation. Societies Registration Act, Tamil Nadu Societies Registration Act, Indian Trust Act, Companies Act, Foreign Contribution Regulation Act, Foreign Exchange Regulation Act, Tax Exemption – 80G.

#### UNIT V

#### (12 Hours)

(12 Hours)

**Introduction to Human Resource Management:**Human Resource Management (HRM) - Meaning, Definition, Nature, Scope, Principles, Philosophy, Objectives and Functions. Corporate Social Responsibility (CSR) – Meaning, Definition, Principles, Types, CSR as a HR function, Benefits of CSR in HRM.

#### **Text Books**

- 1. Bhattacharya, Sanjay (2006) Social Work Administration and Development, Jaipur: Rawat
- 2. Chandra Shradha (2017) Social Welfare Administration in India, North Carolina: Lulu Press
- 3. Chowdhry, Paul. D. (1970) Social Welfare Administration, New Delhi: Atma Ram
- 4. Parmar, P. M. (2002) Social Work and Social Welfare in India, New Delhi: Sublime
- 5. Skidmore, Rex, A. (1990) Social Work Administration Dynamic Management and Human Relationships, New Jersey: Prentice Hall

#### **Books for Reference**

- 1. Gupta G.B. (2003) Human Resource Management, New Delhi: Shri Sultan Chand Trust,
- 2. Kirs. Ashman. Karen. K. (2003) Introduction to Social Work and Social Welfare, Critical Thinking Perspectives, U.S.A: Thomson
- 3. Schatz, Harry A. ed. (1970), Social Work Administration: A Resource Book. Council on Social Work Education, New York
- 4. Pawar, S. N. Ambedkar, J. B. and Shrikant, D. NGOs and Development: The Indian Scenario. New Delhi: Rawat, 2004
- 5. Wormer, Van, Katherin (2006) Introduction to Social Welfare and Social Work, London: Thomson

## Web Resources

- 1. <u>http://socialjustice.nic.in/</u>
- 2. http://www.researchgate.net/journal
- 3. http://www.ignou.ac.in
- 4. <u>https://www.socialwelfare.library.vcu.edu/</u>
- 5. http://www.ignou.ac.in/

#### (12 Hours)

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	M
CO2	S	S	S	M	S
CO3	S	М	S	S	S
CO4	S	S	S	S	S
CO5	S	S	М	S	S
CO6	S	S	S	S	S

### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

S – Strong

M – Medium

L - Low

#### **RESEARCH PROJECT**

Course	Course Name	Cate	L	Т	Р	S	Credits	Inst.		Marks			
Code		gory						Hrs	CIA	External	Total		
	RESEARCH PROJECT	Core Course (CC XII)		-	-	-	5	5	50	50	100		
Year		ш											
Semeste	r	V											
Prerequ	isites	Basic U	nder	star	ndin	g of	f Research	n and S	Statisti	cs			
Learnin	g Objectives												
1	To identify a social	research p	roble	em									
2	To understand the r	esearch me	etho	dolo	gy to	0 CC	nduct the	researc	h proje	ect			
3	To apply the procee	lure to do t	he r	esea	rch	proj	iect						
4	To organise the too	l for data c	ollec	ction	and	l to	do the ana	lysis a	nd inte	rpretation of	f data		
5	To reflect on the ma	ijor finding	gs of	the	rese	earc	h project						
Course	Outcomes												
	accessful completion outline a Social Wor					will	be able:						

CO2: To compare with the various Types of Research and Research Design

CO3: To apply the knowledge of the various tools for data collection and sampling techniques

CO4: To organise the data for analysis and interpretation

CO5: To review the finding of the research project for further intervention

#### Guidelines for preparing the research project

Every student is required to complete a project under the supervision and guidance of a faculty member who will guide the student on topics related to social issues and Social Work practice. The class will choose one topic and will be taught the procedure to do a research project. Each student is expected to collect data from 30 respondents, analyse and interpret the data. The major findings of the data along with the recommendation, suggestion and conclusion should be included in the research project report.

PSO1	PSO2	PSO3	PSO4	PSO5
S	S	S	S	Μ
G	q	G		q
S	S	S	M	S
S	М	S	S	S
6	191	8	5	5
S	S	S	S	S
5	5	5	5	5
S	S	Μ	S	S
	S S S S	S S S S S M S S	SSSSSSSMSSSS	SSSSSSSMSMSSSSSS

## MAPPING WITH PROGRAMME SPECIFIC OUTCOME

S – Strong

M – Medium

L - Low

#### **DISASTER MANAGEMENT AND SOCIAL WORK INTERVENTIONS**

Course	Course Name	Categor	L	Т	P	S	Credits	Inst.		Marks			
Code		У						Hrs	CIA	Extern al	Total		
	DISASTER MANAGEMENT AND SOCIAL WORK INTERVENTION S	Elective Generic/ Discipline Specific Elective - V	6 0	-	-	-	3	4	25	75	100		
Year		ш											
Semeste	r	V											
Prerequ	isites	Basic Unde	rsta	ndiı	ng o	f Di	isasters						
Learnin	g Objectives												
1	To know the various	disasters and	its c	ause	es.								
2	To develop an unders	tanding on th	e ph	ases	sof	lisa	ster and di	saster 1	manage	ement.			
3	To acquire skills in n	nitigating disa	ster										
4	To know the disaster	interventions	at v	ario	us le	evel	s.						
5	To develop competer	cies and skill	s foi	dis:	aste	r ma	anagement						

#### **Course Outcomes**

On the successful completion of the course, student will be able:

CO1 : To understand the nature, causes and effects of different types of disasters.

CO2: To identify the response level in the different phases of disaster management.

CO3: To apply appropriate measures in mitigating disaster.

CO4: To analyse interventions during disasters at various levels.

CO5: To evaluate and devise appropriate action during disaster situations.

#### **SYLLABUS**

#### (12 Hours)

Introduction to Disasters: Concept, meaning and definition of Disaster. Types of Disaster: Nature Induced disasters and Human Induced disasters, with case studies. Psychosocial Aspects of Disasters -Post Traumatic Stress Disorder (PTSD) and Psychosocial Care.

#### UNIT II

UNIT I

Disaster Management Phases: Goals of Disaster Management. Disaster Management Cycle: Prevention, Mitigation, Preparedness, Response, Recovery and Rehabilitation. Disaster Management Phases: Pre-disaster Phase, Disaster Phase andPost disaster Phase. Importance of Disaster Management.

#### UNIT III

Disaster Mitigation: Guiding Principles of Mitigation. Mitigation Measures, Risk Management, Vulnerability Analysis, Community Based Disaster Preparedness Programme, Emergency Preparedness, Resource Utilization, Public Awareness and Education; First aid training, Disaster Risk Reduction Measures - Third UN World Conference on Disaster Risk Reduction in Sendai 2015-2030 (The Four Priorities for Action). The Sustainable Development Goals and Disaster Management.

#### **UNIT IV**

Disaster Management - Policies and Interventions: Disaster Management Act, 2005. Role of Institutions: National Disaster Management Authority, State Disaster Management Authority and National Disaster Response Force, National Institute of Disaster Management (NIDM), National Institute of Mental Health and Neurosciences (NIMHANS). Role of NGOs, INGOs and Media in Disaster situations. The 2015 United Nations Climate Change Conference, COP 21.

#### UNIT V

Social Work Interventions in Disaster Management: Role of Social Work in Disaster Management: Assessment, Training, Networking, Coordination, and Public Awareness. Disaster Counselling and Crisis Intervention.Concepts related to Conflict and Peace. Conflict Resolution and Peacebuilding Strategies.

#### Text Books

- 1. Khanna B. K. (2005). Disasters: All You Wanted to Know About, Delhi: New India Publishing Agency.
- 2. Khorram-Manesh Amir, Krzysztof Goniewicz, Attila Hertelendy, Maxim Dulebenets (2021). Handbook of Disaster and Emergency Management (2nd Edition), Sweden: Kompendiet i Goteborg AB.
- 3. Ryan Lanclos, Matt Artz (2021). Dealing with Disasters: GIS for Emergency Management, Noida: Esri India Technologies Private Limited.
- 4. Sakurai Mihoko and Devinder Thapa (2019). Emergency and Disaster Management: Concepts, Methodologies, Tools, and Applications (3 Volumes), USA: IGI Global.
- 5. Schneid D. Thomas and Larry Collins (2000). Disaster Management and Preparedness; Occupational Safety and Health Guide Series, Boca Raton: CRC Press

## (12 Hours)

## (12 Hours)

## (12 Hours)

(12 Hours)

#### **Books for References**

- Agnimitra Sanjay Bhatt Neera (Ed). (2014). Social Work Response to Environment and Disasters, Delhi: Shipra Publications
- 2. BasuDebarata and Debarata Mondal (2020). Disaster Management: Concepts and Approaches, Chennai: CBS Publishers & Distributor.
- 3. Bose, B. C. (2007) Disaster Management in India, New Delhi: Rajat Publication
- 4. Dhawan Nidhi Gauba and Ambrina Sardar Khan (2019). Disaster Management and Preparedness, New Delhi: CBS Publishers and Distributors
- 5. Disaster Management Act (2005). Ministry of Home Affairs, Delhi: Government of India.

#### Web Resources

- 1. <u>http://www.ignou.ac.in</u>
- 2. https://www.researchgate.net
- 3. <u>www.unisdr.org</u>
- 4. www.ndma.gov
- 5. https://www.nationalgeographic.com

MAPPING	WITH	PROGRAMM	E SPECIFIC	OUTCOME

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	М	М	S	S
CO2	S	S	S	S	S
CO3	S	S	S	S	S
CO4	S	S	S	S	S
CO5	S	S	S	S	S

S – Strong

M-Medium

L - Low

#### PEACE AND CONFLICT BUILDING

Course Code	
Course Title	CONFLICT AND PEACE BUILDING
Credits	3
Hours / Week	4
Category	Elective Generic/ Discipline Specific Elective -V
Semester	V
Regulation	2022

#### **Course Objectives**

- 1. To cultivate knowledge about Conflict and Peace and appreciate the need for unity in diversity.
- 2. To understand the process involved in peace making.
- 3. To develop confidence to apply the models of peace in different settings.
- 4. To acquire Skills useful in resolving conflicts and building peace.
- 5. To cognise the organisations involved in peace building
- 6. To identify the strategies and techniques used by leaders and organisations in building sustainable peace.

#### **Course Outcome**

The Successful completion of this course shall enable the student;

CO1: To recognise dynamics of conflict and to appreciate unity in diversity.

CO2: To understand the values and principle used in resolution of conflicts and implementation of peace among communities.

CO3: To apply the suitable models to resolve the conflicts and build peace among communities.

CO4 : To analyse competencies and skills necessary for working with different groups in the context of peace building

CO5: To evaluate the work undertaken by organisations and leaders in bringing about lasting peace.

CO6: To create innovative strategies for Peace building.

#### CONTENT

## I Introduction to Conflict – 1

Conflict – meaning and definition, sources and types of conflict; difference between conflict and violence, terrorism, war, genocide.

Conflict Analysis Tools - Conflict Wheel, Conflict Tree, Conflict Mapping.

#### **II** Introduction to Conflict – 2

Criminalisation, communalisation, Caste violence, communal violence, resourcebased violence, religious fundamentalism, regionalism, fanaticism, Role of State in Conflict.

Impact of Conflict - Underdevelopment, Migration, Internally Displaced people, refugees, people Seeking Asylum and citizenship,

#### III Introduction to Peace – 1

Peace – meaning and definition; peacemaking, peace keeping, peace building, and reconciliation, Difference between positive and negative peace. Peace in different religions – beliefs, concepts and good practices.

#### **IV** Introduction to Peace – 2

Rights Based Approach and The Gandhian Approach John Paul Lederach's Model of Hierarchical Intervention Levels and Johan Galtung's Model of Conflict Resolution

Skills and Techniques involved in peace building

#### Leaders and Organisations involved in Peace building

V Leading for peace - Martin Luther King and Nelson Mandela Role of UN, UNESCO and International NGOs in Peace building.Role Media, Civil Society and Community Initiatives for Peace Building - Mohalla Committee, The Global Peace Foundation (GPF), Citizen for Justice and Peace, Centre for Study of Society and Secularism, Citizen for Peace.

#### UNIT

#### References

- Arulsamy. S. *Religion for a New Society*. Delhi: ISPCK, 2000.
- Bercovitch. J., & Jackson. R. *Conflict Resolution in the Twenty-first Century: Principles, Methods, and Approaches.* Ann Arbor, MI: University of Michigam Press, 2009.
- Baskaran M. Willaim. *Indian Perspectives on Conflict Resolution*. Kerala: Gandhi Media Centre, 2004.
- Esman J. Milton. An Introduction to Ethnic Conflict. Cambridge: Polity Press, 2004.
- Galtung Johan. *Peace by Peaceful Means: Peace and Conflict, Development and Civilisation*. New Delhi: Sage Publications, 2012.
- Gangrade K. D. *Religion and Peace: A Gandhian Perspective*. New Delhi: Gandhi Smriti and Darshan Samiti, 2001.
- Marchetti Raffaele and Tocci Nathalie. Conflict Society and Peacebuilding: Comparative Perspectives. New Delhi: Routledge Avantika Printers Pvt. Ltd., 2016
- . Oberschall Anthony. *Conflict and Peace Building in Divided Societies: Responses to Ethnic Violence*. New York: Routledge Publications, 2007.
- Raghavan V.R. and Fischer Karl. *Conflict Resolution and Peace Building in Sri Lanka*. *New Delhi*: Tata Mc Graw-Hill Publishing Company Ltd., 2005.
- Raj Bala Mathur. NGOs and Human Rights Movements. Jaipur: Aadi, 2012.
- Samaddar Ranbir. *Peace Studies: An Introduction to the Concept, Scope, and Themes.* New Delhi: Sage Publications, 2004.

#### Web Resources

- <u>https://www.youtube.com/watch?v=jpw6ypVg0qE</u>
- <u>https://www.youtube.com/watch?v=9anguZV9U6U&t=3s</u>
- https://egyankosh.ac.in/handle/123456789/2668
- <u>https://epgp.inflibnet.ac.in/Home/ViewSubject?catid=xN+GvFnx4ockQG2FkhaD+w</u>==
- <u>https://www.iom.int/</u>

## FAMILY AND CHILD WELFARE

Subject Code	Subject Name	Category	L	T P	S	Credits	Inst. Hrs	Marks				
		Ca							CIA	External	Total	
	FAMILY AND CHILD WELFARE	Discipline Specific Elective- VI	60				3	4	25	75	100	
YEAR		III	1						1	•	L	
SEMEST	ER	V										
PRE-RE(	QUISITE	A general i	dea o	f th	e tı	end	s and cha	nges th	at had	occurred in	India	
Learning	Objectives											
1	To discuss the	history and tre	ends i	in Fa	am	ily a	nd Child W	Velfare.				
2	To realize the	impact of Mod	lerniz	atio	n,	Urba	anization,	and Glo	balizati	ion on Famil	ies.	
3	To identify the	Development	al tas	ks i	n e	ach	stage of th	e family	y life cy	vcle.		
4	To study the de	emographic pi	ofile	ofc	hil	dren	in India.					
5	To make aware and children.	e of the variou	is age	ncie	es a	vail	able in dea	ling wit	th the p	roblems of f	amilies	
Course O	utcomes											
On the suc	cessful complet	ion of the cou	rse, st	tude	nt	will	be able:					
CO1: Iden	tify the unique c	haracteristics	of the	e far	nil	y, th	e impact o	f Cultu	re, Soci	al backgrou	nd,	
functions,	and problems of	f families and	child	ren.								
CO2: To a country.	ppreciate the im	portance of fa	mily	as a	n i	nstit	ution and o	childrer	as the	future of the	e	
CO3: To d and childre	lefine, recall, ex <sub>j</sub> en.	plain, demons	trate	and	ou	tline	, the basic	concep	ts relate	ed to familie	s	
	lyze, engage ar with Individuals	1	•			-	U	1 0	-	olicies, and	to	

CO5: Recognize the skills needed for effective practice of Social Work in Family and Child welfare settings.

#### **Syllabus**

#### **UNIT I (15 Hours)**

Family- Meaning, Definition, Characteristics and functions. Family as an institution and its importance. Impact of Modernization, Urbanization and Globalization on Families and its functions. Problems related to family. Types of Families. Family Life Cycle and developmental tasks of family in each stage.

#### **UNIT II(10 Hours)**

Historical development of services for the family, women, and children in India. Family welfare programmes in India. Role of family welfare agencies. Scope for Social Work intervention.

#### **UNIT III**

Concept, Principles and Evolution of Child Welfare in India. Demographic profile of Child in India. Constitutional safeguards for children in India. SAARC policy on a female child.

#### **UNIT IV**

Children in Special Circumstances - Destitute Children, Delinquent Children, Street Children, Child Labour, Child abuse, Child Trafficking, Beggary. Social Work Intervention to deal with the problems of Children.

#### **UNITV**

Child Welfare Policies and Programmes in India- ICDS, Foster Care, Institutional Services, Adoption, Juvenile Courts, Child Guidance Centers. School Social Work. Role of Child Welfare Board and other agencies in promoting Child Welfare.

### LEARNING SOURCES

#### **Text Books:**

- 1. Devi, Laxmi (ed). (1998). Child and Family Welfare. Institute of Sustainable Development. Lucknow: Anmol Publications Pvt. Ltd.
- 2. Desai, M. (ed).(1994). Family and Intervention: A course Compendium. Bombay: Tata Institute of Social Sciences.
- 3. Khasgiwala, A. (1993). Family Dynamics: Social Work Perspectives. New Delhi: Anmol Publishers. 7. Klein, D. M. and White, J. M. 1996. Family Theories: An Introduction. London: Sage Publications.
- 4. Kaldate, S. V. (1982). Society, Delinquent and Juvenile Court, New Delhi: Ajanta Publications.

## (10 Hours)

(15 Hours)

(10 Hours)

5. Rane, Asha. (1994). Street Children - Challenge to Social Work Profession- Mumbai: Tata Institute of Social Sciences.

#### **Books for References**:

- 1. Haritman, A. and J. Laird. (1982). Family Centered Social Work Practice. New York: Free Press.
- 2. India: Ministry of Welfare. (1994). India's Commitment of Family Well Being, An Overview of the Report of National Seminars on the International year of the family. Bombay: Tata Institute of Social Sciences.
- 3. M. S. Swaminathan Research Foundation.(1994). Policy for the Young Child in Tamilnadu Proceedings No. 10.
- 4. M. S. Swaminathan Research Foundation & NIPCCD.(2000). Learning Innovations, Report of a consultation in innovative approaches in early child care and education.
- 5. National Institute of Public Cooperation & Child Development.(1994). The Child in India a Statistical Profile. New Delhi: NIPCCD.

#### Web Resources:

- 1. <u>https://www.insightsonindia.com/wp-content/uploads/2013/09/child-welfare-policies-and-programs-in-india.pdf</u>
- 2. https://courseware.cutm.ac.in/wp-content/uploads/2020/06/Family-Welfare-Programme-pdf.pdf
- 3. <u>https://www.niti.gov.in/planningcommission.gov.in/docs/plans/planrel/fiveyr/10th/volume2/v2\_ch2\_10.pdf</u>
- 4. <u>https://www.dcyf.wa.gov/sites/default/files/policy-archive/icwDec2021.pdf</u>
- 5. https://www.unicef.org/india/what-we-do/child-protection

#### MAPPING WITH PROGRAMME-SPECIFIC OUTCOME

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	Μ
CO2	S	S	S	M	S
CO3	S	М	S	S	S
<b>CO4</b>	S	S	S	S	S
CO5	S	S	Μ	S	S
CO6	S	S	S	S	S

S – Strong

M – Medium

L - Low

#### LABOUR MANAGEMENT

Cour	Course Name	Category	L	Т	P	S	Credi ts	Ins t.		Marks	
se Code	Ivanie						LS	L. Hrs	CI A	Extern al	Tot al
	LABOUR MANAGE MENT	Elective Generic/ Discipline Specific Elective -VI	6 0	-	-	-	3	4	25	75	100
Year		III									
Semest	er	V									
Prereq	uisites	Basic Understa Human Resou		<u> </u>		<u> </u>		0		,	
Learni	ng Objectives										
1	To enrich the	knowledge about	the	con	cep	t of	Labour.				
2	To understand	the Unorganised	l Sec	ctor.	•						
3	To comprehen	d the concepts an	nd fi	inct	ions	of	Human I	Resour	ce Ma	nagement.	
4	To acquire kno	owledge on Labo	ur V	Velf	are	in I	ndia.				
5	To understand	the importance of	of In	dust	trial	Re	lations &	. Trade	Unio	nism.	

#### **Course Outcome**

The Successful completion of this course shall enable the student;

CO1 : To be aware of Labour, its types and its focus in the Indian Constitution

CO2 : To understand the salient features of the Unorganised Sector and the problems faced by the unorganised workforce.

CO3: To comprehend the various functions of Human resource Management.

CO4 : To analyse the need for labour welfare.

CO5: To explain the need for maintain good Industrial Relations and having a good Trade Union.

CO6 : To analyse the importance of Labour studies in Social Work curriculum.

#### **SYLLABUS**

#### (12 Hours)

#### (12 Hours)

## Unorganised Sector- Meaning, definition and characteristics. Various industries in which Unorganised workforce are employed. Problems of the unorganised sector. Social Welfare schemes for the Unorganised sector. Salient Features of the Unorganised sector Social Security Act 2008.

# **Human Resource Management**

**Unorganised Sector** 

Human Resource Management- Definitions, Objectives, Functions and scope. Definition & Functions of the various Human Resource Management Functions - Human Resource Planning, Recruitment, Selection, Induction, Performance Appraisal, Training, Compensation and Separation.

### UNIT - IV

### Labour Welfare

Labour Welfare -Meaning, Definition, Types, Scope and Objectives. Evolution of Labour Welfare in India. Statutory & Non-Statutory Labour Welfare measures in India. Agencies of Labour Welfare in India. Role & Functions of Labour Welfare Officer.

### UNIT - V

### Industrial Relations & Trade unionism

Industrial Relations - Meaning, Definition & Characteristics. Various parties to industrial relations. Salient features of Industrial Disputes Act 1947. Industrial Unrest. Disciplinary Action & Domestic Enquiry. Trade Unionism - Trade Union- Meaning, Objectives, Importance & Scope. History of Trade Unions in India. Functions & Problems of Trade Unions. Salient features of the Trade Union Act 1926.

### Text Booka

- 1. Aswathappa, K., (2010). Human Resource Management Text and Cases. New Delhi: Tata McGraw Hill Publications.
- 2. Gupta, C. B. (2009). Management Theory and Practice. New Delhi: Sultan Chand and Sons.
- 3. Gupta, P. (2019). Industrial Relations and Labour Laws for Managers. New Delhi: SAGE Publications India Pvt Ltd.

#### UNIT – I

UNIT - II

UNIT – III

## **Introduction to Labour**

Labour - Meaning, Importance, Characteristics & facors affecting labour in India. Classification of Labour - Unorganised Labour & its classification & the organized labour. Labour & the Indian Constitution. ILO- History, objectives & functions

## (12 Hours)

## (12 Hours)

(12 Hours)

- 4. Mamaoria, C B. (2009). A Textbook of Human Resource Management. New Delhi: Himalaya Publishing House.
- Monappa, Arun, et. al. (2012).Industrial Relations and Labour Laws (2<sup>nd</sup>Eds). Tata McGraw-Hill Education.
- 6. Tripathi, P. C. (2013). Personnel Management and Industrial Relations. New Delhi: Sultan Chand and Sons.

#### **Books for Reference**

- 1. Chhabra, T. N., (2002). Human Resource Management (3<sup>rd</sup>ed.). New Delhi: Dhanpat Rai and Co Limited.
- Dessler, G., & Varkkey, B. (2011). Human Resource Management. New Delhi: Dorling Kindersley Pvt Ltd India.
- 3. Goel, V. (2009). Human Resource Development. New Delhi: Saurabh Publishing House.
- 4. Jain, J. N. and Bhola, A. (2009). Modern Industrial Relations and Labour Laws: Principles and Techniques. Regal Publications.
- 5. Kapila, (2004). Understanding the problems of Indian Economy, New Delhi: Academic Foundation Publications.
- 6. Kumar, H L (2016). Practical Guide to Labour Management. Chennai: Universal Law Publishing.
- 7. Narayan, B (1999). Labour Management. New Delhi: APH Publishing Corporation.
- 8. Pylee, M. V., (1999). Constitution of India. Delhi: Atma Ram Sons.
- 9. Sharma, A. M. (2011).Industrial Relations Conceptual and Legal Framework. New Delhi: Himalayan Publishing House.

#### Web Resources

- 1. https://backup.pondiuni.edu.in
- 2. https://www.economicsdiscussion.net
- 3. https://www.uou.ac.in
- 4. <u>https://ddceutkal.ac.in</u>

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	М	S
CO2	S	Μ	S	S	M
CO3	S	S	S	S	S
CO4	S	S	Μ	S	S
CO5	S	S	S	S	S
CO6	S	S	S	S	М

S – Strong

M – Medium

L - Low

#### FIELD WORK V

Course	Course Name	Catego	L	Т	Р	S	Credits	Inst.		Marks					
Code		ry						Hrs	CIA	CIA External Tota					
	FIELD WORK	Core Course	-	-		-	4	5	50	50	100				
	•	(CC -XI)													
Year III															
Semeste	Semester V														
Prerequ	isites	Understan systems	din	g of	soci	ial p	oroblems,	social j	policie	s and the de	elivery				
Learnin	g Objectives														
1	To gain exposure	to Social We	ork d	& Sc	ocial	De	velopment	t sector	·s.						
2	To establish conta	cts with dev	elop	men	t/so	cial	work agei	ncies w	orking	on selected	issues.				
3	To analyse the new community level.	eds, problem	is an	d su	gge	st so	olutions, st	trategie	s in the	e individual	and				
4	To learn the skills	of planning	, exe	cuti	on a	ind	evaluation	of a pr	ogram	me.					
5	To critically examine the processes in the community and the service-based organisations.														

#### **Course Outcomes**

On the successful completion of the course, student will be able:

CO1 : Liaison and work with Professionals in the field and understand the different ways to address social issues.

CO2: Understand the role of family, groups and community in the life of an individual.

CO3: Work independently in the given area.

CO4: Apply theoretical concepts and principles of Social Work into practice.

CO5: Ability to have a holistic perspective on any given issue.

#### Requirements

•Organize need based community programmes

•Mobilized the needed resources for the work in community

•Draft case study and identify intervention strategies through case work.

•Understanding the basics of NGO administration

•Conduct a group activity

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	M
CO2	Μ	Μ	S	S	S
CO3	Μ	Μ	S	Μ	S
<b>CO4</b>	S	S	S	S	S
CO5	Μ	Μ	S	S	S

#### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

S – Strong

M – Medium

L - Low

#### Skills for social work practice

#### Semest er V-Nan Muthalvan - Subject Specific Papers

Credit :2 Hours : 2

#### **Course Objectives**

- To Develop Effective Communication Skills
- To understand the knowledge of Master Assessment Techniques::
- To Acquire Intervention Strategies:
- To Understand Professional Ethics and Values:
- Enhance Cultural Competence

#### Unit 1 – Communication Skills

Verbal and Non-verbal Communication, Active Listening Techniques, Empathy and Rapport Building

#### **Unit II** – Assessment Techniques

Introduction to Social Work Assessment, Bio-psycho-social-spiritual Model, Needs and Risk Assessment, Interviewing Skills, Use of Assessment Tools and Instruments

#### **Unit III** – Intervention Strategies

Overview of Intervention Models (e.g., CBT, Solution-Focused Therapy), Crisis Intervention and Management, Case Management and Service Coordination, Advocacy and Evaluating

Unit IV – Professional Ethics and Standards

NASW Code of Ethics- Ethical Decision-Making Models- Confidentiality and Privacy- Self-care and Professionalism

Unit V- Cultural Competence and Sensitivity

Understanding Diversity and Inclusion- Cultural Humility and Awareness- Working with Diverse Populations- Anti-Oppressive Practice- Global Perspectives in Social Work

#### **Essential Readings**

- 1. Social Work Skills for Beginning Direct Practice" by Linda K. Cummins, Judith A. Sevel, and Laura Pedrick
- 2. "The Social Work Skills Workbook" by Barry R. Cournoyer
- 3. "Direct Social Work Practice: Theory and Skills" by Dean H. Hepworth, Ronald H. Rooney, Glenda Dewberry Rooney, and Kimberly Strom-Gottfried
- "Cultural Competence in Health and Human Services: Directions for the Twenty-First Century" by James L. Green and Karen M. Willis
- 5. "Ethics and Values in Social Work" by Sarah Banks

**SEMESTER- VI** 

# ECONOMIC AND POLITICAL SYSTEM

Course	Course Name	Cate	L	Т	Р	S	Credits I	Inst.		Marks		
Code		gory						Hrs	CIA	External	Total	
	Economic and Political System	Core Course (CC XIII)	ourse CC	-	-	-	4	6	25	75	100	
Year	I	III		I		1						
Semeste	r	VI	VI									
Prerequ	isites	Basic U	nder	star	ndin	ig o	f Economi	ics and	Politi	cal Science		
Learnin	g Objectives											
1	To gain insights in the political process		com	nect	ions	bet	tween eco	nomic a	and pol	litical relation	ons and	
2	To acquire knowled Groups and Comm	-	ecor	om	ic ai	nd p	olitical fac	ctors af	fecting	Individuals	5,	
3	To equip students of understanding of th			econ	omi	c ai	nd politica	l conce	pts nec	essary for a	proper	
4	To make the studen functions through it				Con	stitı	ution and t	he man	ner in	which gover	rnment	
5	To develop analytic	al skills to	criti	ique	Eco	onoi	nic and po	olitical	system	of India.		
Course	Outcomes											
On the su	uccessful completion	of the cou	rse,	stud	ent	will	be able:					
CO2: To	o understand the cond compare different E resolve the Econom ities.	conomic s	ystei	n an	d po	oliti	cal structu	re and t	functio	n.	l	
	analyse and compare evaluate the socio-e	-	-					cal issue	es.			

CO5: To evaluate the socio-economic problems of India

#### **SYLLABUS**

#### (12 Hours)

(12 Hours)

**Basic concepts of Economics:** Definition of Economics, Types of Economic Systems - Traditional, Capitalist, Socialist and Mixed Economy. Concept of Economic Growth and Development, Five Year Planning in India, Union and State Budgets of India.

# UNIT II

UNIT I

**Microeconomics;** Meaning, Nature and Scope, Concept of Utility, Demand, Supply, Market, and Opportunity cost. Factors of production; Factor Pricing ; Concepts of costs and Revenue; Role of Price Mechanism in a Market Economy. **Macroeconomics;** Meaning, Nature and Scope, Determination of gross domestic product; income, expenditure; price indices; balance of payments: current and capital accounts. Inflation: Types of Inflation.

#### UNITIII

Indicators of Economic Development: Gross Domestic Product (GDP), Gross National Product (GNP), Infant Mortality Rate (IMR), Total Fertility Rate (TFR), Human Development Index (HDI), Gender Inequality Index (GII), Gender Development Index (GDI), Multidimensional Poverty Index (MPI). Challenges in Indian Agricultural Sector, Industrial Sector, Service Sector and Public Sector. Role, Structure and functions: NITI Aayog, RBI, ADB, WTO, IMF, World Bank. Relevance of economics in Social Work Practice.

#### UNIT IV

**Indian Polity:** Framing of the Indian Constitution, Preamble, Significant Features of the Indian Constitution, Citizenship, Fundamental Rights, Directive Principles of State Policy, Fundamental Duties. Structure, Power and Functions: Union Parliament and State Legislatures.

#### UNIT V

**Structure, Power and Functions:** Union and State Executives; President, Vice - President, Prime Minister, Council of Ministers, Governor, Chief Minister and State Council of Ministers. Judiciary; Supreme Court and State High Courts. Relevance of political Science in Social Work Practice.

#### **Text Books**

- 1) Datt, Ruddar and K P M Sundharam, 2005,
- 2) Indian Economy, S.Chand and Co. Pvt. Ltd. New Delhi
- 3) Economic Survey, Ministry of Finance, GoI, N. Delhi
- 4) Abel, A., Bernanke, B. (2016). Macroeconomics, 9th ed. Pearson Education.
- 5) S. Kashyap (2017), Our Constitution: An Introduction to India's Constitution and Constitutional Law, New Delhi: National Book Trust.

#### (12 Hours)

# (12 Hours)

#### (**12 Hours**) cant Feature

#### **Books for References**

- 1) Blanchard, O. (2018). Macroeconomics, 7th ed. Pearson Education.
- 2) Dornbusch, R., Fischer, S., Startz, R. (2018). Macroeconomics, 12th ed. McGraw-Hill.
- 3) Jones, C. (2016). Macroeconomics, 4th ed. W. W. Norton.
- 4) Mankiw, N. (2016). Macroeconomics, 9th ed. Worth Publishers.
- 5) Salvator D, (2003) "Microeconomics Theory and Applications" Oxford University press, New Delhi.

#### Web Resources

- 1. www.rbi.org.in
- 2. http://mospi.nic.in
- 3. http://www.indiastat.com
- 4. http://www.ignou.ac.in
- 5. www.ncert.nic.in

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	М	М	S	М	Μ
CO2	М	М	S	М	М
CO3	S	М	S	S	S
CO4	Μ	М	S	М	S
CO5	Μ	Μ	S	Μ	S

# MAPPING WITH PROGRAMME SPECIFIC OUTCOME

S – Strong

M-Medium

L - Low

# **INDUSTRIAL PSYCHOLOGY**

Course Code	Course Name	Category	L	T	P	S	Credits	Inst.		Marks			
Coue								Hrs	CIA	External	Total		
	INDUSTRIAL	Core Course	60	-	-	-	4	6	25	75	100		
	PSYCHOLOGY	-CCXIV											
Year		III I I I I I I I I I I I I I I I I I											
Semester	r	VI											
Prerequi	isites	Basic Unders Culture	stand	ling	of I	ndı	ıstry, Psy	cholog	y and (	Organisatio	onal		
Learning	g Objectives												
1	To enrich the know	ledge about the	Indu	stria	al Ps	ych	ology.						
2	To understand the b	ehaviour of ind	ividu	ials	in a	n In	dustry.						
3	To comprehend the behaviour of groups in an Industry.												
4	To acquire knowled								C				
5	To understand the importance of Psychological assessment/ Tests for/of employees.												

# **Course Outcome**

The Successful completion of this course shall enable the student;

CO1 : To be awareof the importance of psychology in workplace.

CO2 : To understandthe effect of individual behaviour in an Industry.

CO3: To comprehend the various group dynamics and its play in an industry.

CO4 : To analyse t the various organisational culture and its influence on the organisational climate.

CO5: To explain the need for maintaining positive work psychology.

CO6 : To analyse the psychological level of employees through standardised psychological assessments/ Tests.

# **SYLLABUS**

UNIT I

(12 Hours)

**Introduction to Industrial Psychology:** Meaning, Definition, Importance and Scope. Disciplines contributing to Industrial Psychology. Scientific Management, Human Relations School & Hawthorne Experiment.

# UNIT II (12 Hours)

**Individual Behaviour in Industries**: Motivation–Meaning, Definition, Factors affecting Motivation, Abraham Maslow's Hierarchy of Needs, Theory X-Theory Y.

Job Satisfactions – Meaning, Definition, Factors affecting Job Satisfaction

Work Stress - Meaning, Definition, Types, Causes and consequences of Stress.

### UNIT III

#### (12 Hours)

**Group Behaviour in Industries:** Teams- Group Behaviour, Group Dynamics, Working in Teams. Conflict Management- Meaning, Definition, Types, Process of Conflict, Conflict Management. Leadership- Meaning, Definition, Trait Theory & Blake & Mouton Model of Leadership.

#### UNIT IV

#### (12 Hours)

**Organisational Culture & Organisational Change:** Organisational Culture – Meaning, Definition, Importance, Elements of Organisational Culture, Functions. Diversity & Inclusion. Organisational Change- Meaning, Definition, Importance, Factors affecting Organisational Change.

#### UNIT V

#### (12 Hours)

**Understanding Psychological assessments/ Test:** Psychological Assessment/ Test – Meaning, Types, Importance & Scope. IQ- Binet Kamath Test, Personality Types- MBTI, Emotional Intelligence Test Positive Industrial Psychology- meaning & importance of -Employee Well-being, Emotional Intelligence, Positive & Negative Emotions, Mindfulness, Resilience, Forgiveness & Gratitude.

# **Text Books**

- 1. Luthans, Fred (2008). Organizational Behavior. New Delhi, McGraw Hill.
- 2. Pareek, Udai (2009). Understanding Organizational Behavior. New Delhi: Oxford University Press
- 3. Robbins Stephen (2016). Organizational Behavior. New Delhi: Pearson Prentice Hall, India
- 4. Anderson, N, Ones, D.S, Sinangil, H.K and Viswesvarana, C (2005). Handbook of Industrial and Organizational Psychology. New Delhi: Sage Publications.
- 5. Ashkanasy, N.M; Wilderom, C.P. M and Peterson, M.F (2000) Handbook of Organizational Culture and Climate. Sage Publications, New Delhi.

# **Books for Reference**

- 1. Nelson, Quick and Khandelwal (2012). Organisational Behaviour: An innovative approach to learning and teaching Organizational Behaviour. A South Asian Perspective. Cengage Learning.
- 2. Robbins Stephen (2016). Organizational Behavior. New Delhi: Pearson Prentice Hall, India
- 3. Kreitner, R and Kinicki, A. (2008). Organizational Behavior. New Delhi: Tata McGraw Hill Publishing Company Limited.
- 4. Anderson, N, Ones, D.S, Sinangil, H.K and Viswesvarana, C (2005). Handbook of
- 5. Industrial and Organizational Psychology. New Delhi: Sage Publications.

# Web Resources

- 1. <u>https://www.yourarticlelibrary.com</u>
- 2. <u>https://www.iedunote.com</u>
- 3. <u>https://egyankosh.ac.in</u>

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	М
CO2	М	S	S	Μ	S
CO3	S	Μ	S	S	S
CO4	S	S	S	S	S
CO5	S	S	Μ	S	S

### MAPPING WITH PROGRAMME SPECIFIC OUTCOME

S – Strong

M – Medium

L - Low

# CORPORATE SOCIAL RESPONSIBILITY

Cours	Course Name	Categ	L	T	P	S	Credits	Inst.		Marks	
e Code		ory						Hrs	CIA	External	Total
Year	CORPORATE SOCIAL RESPONSIBILI TY	Elective Generic/ Discipli ne Specific Elective -VII II	60		-	-	3	5	25	75	100
Semeste	er	ш									
Prerequ	iisites	Basic Un and Prin			-		•	lanage	ment, l	Rural Com	nunity
Learnin	g Objectives										
1	To learn the model	s and strate	gies	ofC	orp	orat	e Social R	esponsi	ibility.		
2	To enhance understanding of the basic concepts, tools and techniques in Community Participation and Corporate –Community Collaboration working.										
3	To Acquire knowle										
4	To enrich the know						-				
5	To obtain Skills and understand the role of Social Worker in the field of CSR.										

#### **Course Outcome**

The Successful completion of this course shall enable the student;

CO1 :To learn the concept and Model of Corporate Social Responsibility.

CO2 : To understand steps and strategies in attaining CSR.

CO3: To examine the various norms and Standards on CSR( National and International).

CO4 : To appraise the various CSR Programmes in an Organization.

CO5:To Reflect on various Ethical standards on consumer, Environmental and Social aspects of CSR.

# **SYLLABUS**

#### UNIT I

Introduction to CSR: Meaning & Definition of CSR, Concept of Charity, Corporate philanthropy, Corporate Citizenship.History & evolution of CSR,Chronological evolution of CSR in India.Need to be Socially Responsible. Models of CSR- Carroll's model, CSR through triple bottom line and Sustainable Business. Steps to attain CSR. Drivers of CSR. CSR Strategies. CSR in Indian and International context.

**UNIT II** 

# CSR-

Legislation In India & the world. Indian Companies Act(2013):Section 135 of Companies Act 2013.Scope for CSR Activities under Schedule VII, Appointment of Independent Directors on the Board, and Computation of Net Profit's Implementing Process in India. International standards and norms on CSR. Social Accounting: Definition, Objective, Scope.Social Audit: Definition, Approaches & Need.SA:8000 and Corporate Social Reporting.

# **UNIT III**

and Corporate Governance: Business ethics: Meaning and definitions of Ethics. Nature of business ethics; the relationship between business ethics, corporate governance and ethical leadership; Kohlberg's six stages of moral development; levels of ethical analysis; concept of corporate integrity. Corporate Governance - meaning, significance, principles and dimensions. Issues in corporate governance- Theoretical basis of corporate governance.Consumer Protection, Environment Protection, Gender issues in multiculturalism, Ethics and Corruption.

# UNIT IV

Community Participation: Corporate and Community Participation. Corporate,NGO, Government and Citizen Participation, Need and types of participation, Corporate -Community Collaboration (CCC) and Social Development. Challenges and barriers to Corporate-Community Collaboration - CCC as CSR process and Product-Socio-Economic Impact of CCC - Community Investment and Corporate **Citizenship Programs** 

# UNIT V

(10 Hours)Role and Skills of Social Worker: Advocacy, Administration, Marketing, Mediating, Budgeting, Organizing, Documenting and Supervising.IICA format for Annual report on CSR activities.CSR Audit & Reporting Guidelines by Companies act 2013

#### (10 Hours)Business ethics

# (10 Hours)

(10)Hours)CSR and

(10

Hours)

# **Text Books**

- 1. Blowfield, M. and Murray, A. (2008). *Corporate Responsibility: A Critical Introduction*. UP: Birohi Brothers (P) Ltd.
- 2. Chatterjee, M. (2015). Corporate Social Responsibility. Delhi: Oxford University Press
- David Crowther & Güler Aras (2008). Corporate Social Responsibility. Güler Aras & Ventus Publishing ApS .ISBN 978-87-7681-415-1
- 4. Moon, Chris and Bonny, Clive., et. al. (2002). *Business Ethics*. London: Profile books Ltd.
- 5. Wayne Visser, Dirk Matten, Manfred Pohl, Nick Tolhurst, & Katja Böhmer (2008). *The A to Z of Corporate Social Responsibility: A Complete Reference Guide to Concepts, Codes and Organisations*. ICCA Publisher ISBN: 978-0-470-72395-1.

#### **Books for References**

1. Maya. R. J., Vanitha, S., Kamala, Padmavati, D., SangarMithirai and Padmavathy, M. (2008). *Issues and Challenges of Sustainable Development in India*. New Delhi: Serials Publication

2. Mellahi, F., George, Finlay, P. (2005).*Global Strategic Management*. New York: Oxford University Press Inc.

3.Das, Chandra, Subash. (2010). *Corporate Governance*. New Delhi: PHI Learning Pvt. Ltd.

4. Neil, H. (1973). *Corporate Power Social Responsibility*. New York: Macmillian Publishing Co., Inc.

5. Sarkar, Jayati&Sarkar, Subrata.(2012). *Corporate Governance in India*. New Delhi: Sage Publications India Pvt. Ltd.

# Web Resources

- https://www.jru.edu.in/wp-content/uploads/moocs/ebooks/management/Corporate\_social\_responsibility.pdf
- https://www.mdos.si/wp-content/uploads/2018/04/defining-corporate-social-responsibility.pdf
- https://ncert.nic.in/textbook/pdf/kebs106.pdf
- https://www.iisd.org/system/files?file=publications/csr\_guide.pdf
- https://www.augstskola.lv/upload/CSR%20book\_FINAL\_01.2020.pdf
- https://epgp.inflibnet.ac.in/Home/ViewSubject?catid=32
   http://www.untagsmd.ac.id/files/Perpustakaan\_Digital\_1/CORPORATE%20SOC
   IAL
- https://www.augstskola.lv/upload/CSR%20book\_FINAL\_01.2020.pdf

# MAPPING WITH PROGRAMME SPECIFIC OUTCOME

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	Μ
CO2	Μ	S	S	Μ	S
CO3	S	Μ	S	S	S
CO4	S	S	S	S	S
CO5	S	S	Μ	S	S

S – Strong

# HEALTH CARE AND SOCIAL WORK

Course	Course Name	Cate	L	Т	Р	S	Credits	Inst.		Marks	
Code		gory						Hrs	CIA	External	Total
	HEALTH CARE AND SOCIAL WORK	Elective Generic (DSE VII)	6 0	-	-	-	3	5	25	75	100
Year		III									
Semeste	r	VI									
Prerequ	isites	Basic Ur	nder	stan	din	g of	f Health C	Care			
Learnin	g Objectives	•									
1	To provide basic kn	owledge o	f He	alth	and	its	dimension	is and c	letermi	nants.	
2	To understand the fa	actors affe	cting	g hea	ilth.						
3	To identify various	communic	able	and	noi	1-cc	mmunical	ble dise	ases ar	nd their caus	es
4	To get insight into t	he concept	t of 1	men	tal h	ealt	h and mer	ntal disc	orders.		
5	To understand the role of various health care agencies and programmes in community health										

#### **Course Outcomes**

On the successful completion of the course, student will be able:

CO1 : To be aware of the concept of health and its various determinants and dimensions and its relevance in social work practice

CO2: To analyze the social, personal, and environmental factors affecting health of the community CO3: To evaluate the causes and treatment for various physical and mental disorders.

CO4: To understand the indigenous and modern intervention methods in promoting physical and mental health

CO5: To apply the knowledge of health and hygiene in promoting community health and wellbeing

# **SYLLABUS**

# UNIT I

# (12 Hours)

(12 Hours)

**Health** – Definition, Dimension – physical, mental, social, spiritual, and positive mental health. Health Philosophy and health determinants – biology and genetics, individual behaviour, social and economic factors, health care services. Hygiene – definition, importance. Changing the concept of health. Primary health care system in India.

# UNIT II

**Factors affecting health** – **Lack of personal hygiene**- eyes, nose, teeth, gums, hair, nail, skin, clothing, sleep, and personal habits. Sanitation- definition, and importance. Role of primary health care centers. **Nutrition** – Malnutritionand deficiency diseases. **Environmental factors** – air, water, noise pollution, disposal of waste, and radiation. **Social factors** – Poverty, ignorance, superstitious beliefs. Role of a social worker in promoting health and hygiene in the community.

#### Page **118** of **129**

#### UNIT III

**Physical health** – meaning and importance Disease, Illness - definition and clinical aspects. **Communicable diseases** – malaria, cholera, typhoid, leptospirosis, diarrhoeal diseases, leprosy, Poliomyelitis, TB, STD, and HIV /AIDS. **Non-Communicable diseases** – Hypertension, diabetes, cancer, asthma, cardiovascular diseases, and neurological disorders. Role of a social worker in promoting physical well-being in the community

### UNIT IV

**Mental health** – meaning and importance. Mental illness and Mental retardation **Mental disorders**-Neurotic, Psychotic and psychosomatic disorders - types, symptoms, causes, and treatment. Depression, Anxiety, Phobia, PTSD, OCD, Schizophrenia, eating, and digestive disorders. **Factors Promoting health**: hygienic food and a balanced diet, exercise, Yoga, Meditation, Naturopathy, and Relaxation therapy. **Indigenous and Modern Intervention methods** - AYUSH and Wellness centers. Role of a social worker in promoting community mental health.

#### UNIT – V

**National and International Health Care Agencies and Services**. IRCS – Indian Red Cross Society ICCW - Indian Council for Child Welfare. CSWB - Central Social Welfare Board. FPAI - Family Planning Association of India National Malaria, TB and Leprosy Eradication Program, Immunization Programme, STD control programme, and Integrated Child Development Services. WHO and UNICEF. Role of a social worker in health care services.

#### **Text Books**

- 1. Egan, Marcia. Kadushin, Goldie. (2007) Social Work Practice in Community-Based Health Care. The Haworth Press, New York.
- 2. Elizabeth, K.E., (2010), Nutrition & Child Development, Paras Medical Publishers
- 3. Mangal, S., K. (2004) Introduction to Abnormal Psychology. New Delhi: Sterling Publishers.
- 4. Morgan, Clifford T., King, A., Richard Weisz., John.R. and Schople, (1986) Introduction to Psychology. New York: Tata McGraw Hill,
- 5. Sridhar Rao, B. (2005) Principles of Community Medicine, AITBS Publishers

#### **Books for References**

- 1. Bajpai, P.K. (1998) Social Work Perspectives on Health. Rawat Publications, New Delhi.
- 2. Bedi, Yashpal, A handbook of Preventive and Social Medicine, Atma Ram and Sons
- 3. Chauhan, S., S. (2009) Mental Hygiene A Science of Adjustment. New Delhi,
- 4. Coleman, James, (1976) Abnormal Psychology and Modern Life. Ed 5, Mumbai: D.B Taraporewala& Sons,
- 5. Goel, S.L., Kumar, R. (2007). Hospital Administration and Management- Theory and Practice. New Delhi: Deep & Deep Publications Pvt. Ltd

# Web Resources

- 1. <u>https://www.healthypeople.gov/2020/about/foundation-health-measures/Determinants-of-Health</u>
- 2. <u>https://www.healthinspirations.net/my-health-philosophy/</u>
- 3. https://www.who.int/news-room/fact-sheets/detail/mental-disorders
- 4. <u>https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5144115/#:~: 2Dcare%20services</u>
- 5. https://www.egyankosh.ac.in/bitstream/123456789/31587/1/Unit-6.pdf

#### (12 Hours)

(12 Hours)

(12 Hours)

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	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	. <b>S</b>	S	S	S	S
CO <sub>2</sub>	M	S	S	S	S
CO3	M	S	S	S	S
CO4	S	S	S	S	S
CO5	5 S	"Ş	Medium	S	S
S – Strong		IVI —	viedium		

L – Low

# SOCIAL EXCLUSION AND INCLUSIVE DEVELOPMENT

Course	Course Name	Cate	L	Τ	Р	S	Credits	Inst.	Marks			
Code		gory						Hrs	CIA	External	Total	
	SOCIAL EXCLUSION AND INCLUSIVE DEVELOPMEN T	Core Course (CC V)	Y	-	-	-	3	5	25	75	100	
Year	I	III								I		
Semeste	r	VI										
Prerequ	isites	Basic Ui	nder	stan	din	<b>g</b> 01	n Inclusiv	eness				
Learnin	g Objectives											
1	To define the conce	pts in Soci	ial E	xclu	sion	and	d Inclusion	1				
2	To understand the n	ature and	mecl	nani	sm o	of S	ocial Exclu	usion ii	n the In	dian contex	t	
3	To know the evolution of Social Exclusion and Inclusion											
4	To appreciate the Society	legislations	s and	d po	olici	es c	on Minorit	ies and	l the N	Iarginalised	in the	
5	To explain the Inclusive Development Approach											

#### **Course Outcomes**

On the successful completion of the course, student will be able:

CO1: To find the relevance of Social Exclusion and Inclusion in the Indian Society

CO2: To understand the interrelationship between Social Exclusion and Inclusion

CO3: To apply the knowledge in understanding the challenges and issues concerning the Marginalised and the Minorities

CO4: To analyse the relevance of the various Legislations and Policies on those excluded from the society

CO5: To experiment the use of the methods of Social Work with the Marginalised

# **SYLLABUS**

# UNIT I

(12 Hours)

**Introduction to Social Exclusion:** Emergence of the concept social exclusion, Modern Usage – Lenoir and the Les Exclus, Poverty and Deprivation Approach, capability approach, welfare rights approach and spatial exclusion. Indicators of social exclusion: Qualitative and Quantitative debate – properties of

Social Exclusion measure, Socio historical perspective, nature, and mechanism of social exclusion in India.

# UNIT II

**Caste and Exclusion:** Caste and Exclusion: Varna System; Caste and Religion. Caste and power relations. In Modern Terms: Caste, Untouchables, Dalits, Other Backward Classes. Caste in colonial period. Caste politics, OBC upsurge. Modus operandi of caste in neo liberal paradigm.Exclusion in public sphere, discrimination, oppression, violence and stigma

# UNIT III

**Gender and Exclusion:** Gender and Exclusion:Gender, patriarchy, Caste and Gender, Feminism and Dalit feminism. Approaches to understand gender inequality and Exclusion, Gender and media, Violence against women, family laws, and its exclusionary nature.Emergence of women's movement across the world andin India.

# UNIT IV

**Minorities and Exclusion:** Minorities: Concept, Definitions and Types, Historical Profile of Minorities in India, Constitutional Precepts on Minorities: Identities and Dynamics, Minority and Conflict in Modern India, Marginalization of Minorities in India. Hate politics, Intolerance debate

# UNIT V

**Inclusive Policies and the Marginalized in India:** Inclusive Policies and the Marginalized in India: Affirmative Action, Reservations and Quota System. Politics and Discourse on Reservation in India: Before and after Independence, Mandal Commission. Discourse on Reservation in Private Sector: Issue of Inclusion and Equality. Agencies of Inclusion: Scheduled Caste and Scheduled Tribes and SafaiKaramchari Commission, Minority Commission. Institutions as instrument of Inclusion: Role of Judiciary, Legislative and Bureaucracy.

# **Text Books**

- 1. Gurusamy S. (2011), Social Exclusion and Inclusion: New Delhi, APH Publishing Corporation
- 2. Gupta, Vijayakumar, (2009) Women, Social Justice and Human Rights. New Delhi, MD Publishers
- 3. Hills, J. le Grand, J. and Piachaud, D (eds.) (2002) Understanding Social Exclusion. Oxford University Press
- 4. Liamputtong (2022) Handbook of Social Inclusion. Spriner International Publishing
- 5. Pais Richard and Makwana M.H. (2018), Social Inclusion and Development: New Delhi, Rawat Publication

# **Books Reference**

- 1. Amartya, Sen (2007) On Economic Inequality, Oxford University Press
- 2. Chandra Ramesh (2004) Social Development in India (8 Volumes), New Delhi: Isha Books
- Oommen T. K. (2016) Social Inclusion in Independent India, Hyderebad: Orient Black Swan
- 4. Rodgers, G., C. Gore and J. B. Figueiredo (eds), 1995, Social Exclusion, Rhetoric, Reality, Responses, ILO, Geneva, International Institute for Labour Studies,.
- 5. SukhadeoThorat, Caste, Social Exclusion and Poverty Linkages Concept, Measurement and Empirical Evidence, Working Paper

#### (12 Hours)

# (12 Hours)

(12 Hours)

#### (12 Hours)

# Web Resources

- 1. https://www.un.org/esa/socdev/rwss/2016/chapter1.pdf
- 2. <u>https://www.slideshare.net/dakshinamurthy59/social-exclusion-and-inclusive-policy-in-india-drrdakshinamurthy-bharathidasan-university-tiruchirappalli</u>
- 3. <u>https://www.researchgate.net/publication/348603300\_Social\_Exclusion\_and\_Challeng\_es\_of\_Inclusion\_in\_India</u>
- 4. https://shodhganga.inflibnet.ac.in/
- 5. <u>https://www.researchgate.net/</u>

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	М
CO2	S	S	S	Μ	S
CO3	S	Μ	S	S	S
CO4	S	S	S	S	S
CO5	S	S	М	S	S

# MAPPING WITH PROGRAMME SPECIFIC OUTCOME

S – Strong

M – Medium

L - Low

# **COUNSELLING**

Course	Course Name	Categ	L	Τ	Р	S	Credits	Inst.		Marks	
Code		ory						Hrs 5	CIA	External	Total
Year	COUNSELLING	Elective -V III	6 0	-	-	-	3		25	75	100
Year	<u> </u>	III				Į					
Semeste	r	VI									
Prerequ	isites	Basic Un	ders	stan	din	g of	Psycholo	gy and	probl	ems of indiv	viduals
Learnin	g Objectives										
1	To develop skills ar	nd techniqu	es o	fco	unse	ellin	g				
2	To understanding counselling	onceptual a	nd t	heor	retic	cal a	pproaches	to dev	elop ec	electic appro	ach
3	To Appreciate the ethical principles of counselling associated with Social work practice										
4	To assess boundaries of the different types of counselling										
5	To understand and differentiate guidance, counselling and psychotherapy.										

#### **Course Outcomes**

On the successful completion of the course, student will be able:

CO1 : To understand the values and Principles of Counselling in Social Work

CO2: To integrate the skills and techniques into practice

CO3: To choose and evaluate a model of counselling intervention in social work practicein different settings

CO4: To be able to practice the model of Egan model of counselling with the necessary skills.

CO5: To demonstrate understanding of the impact of multiple perspectives on human behaviour

# **SYLLABUS**

#### UNIT I

**The Conceptual Framework:** Definition, principles and goals; factors influencing counselling process; Principles of Counselling.Counsellor – counselee relationship, process of counselling – qualities of an effective counsellor – practical counselling skills, Counsellor as a professional: attitudes, values, beliefs, burn–out stress management, self-renewal. Client as a person: voluntary and non – voluntary client, expectations, client's behaviour.

# UNIT II

**Different Types and Approaches of Counselling:**Types of Counselling - Individual and Groups Counselling, Couple counselling and Family Counselling, directive counselling, non-directive

(12 Hours)

(12 Hours)

counselling, individual counselling, group counselling, community counselling, peer counselling Approaches: Over view of alternate approaches: yoga, meditation, storytelling, art therapy, psychodrama, medical clowning, laughter therapy, movement therapy. Need for Eclectic approach to counselling

### UNIT III

**Counselling Skills and Techniques:**Micro Skills: Reflection and Paraphrasing, Summarising, Confronting. Counselling Techniques: Initiating contact, intake, rapport building, establishing structure, interaction, attending behaviour, observation, listening, and responding, SOLER. Identifying barriers to change and managing them, Termination and Evaluation

#### UNIT IV

#### (12 Hours)

(12 Hours)

**The Eagan Model of Counselling:**Stage- 1: Problem exploration and clarification- Part I – Attending & listening, orienting oneself to the present, Micro skills- active listening- verbal and non-verbal messages and behaviour; Part II – Helper's response and clients self-exploration, Helper's skills- accurate empathy (primary level), respect, genuineness, concreteness, Clients' skills – self exploration Stage- 2: Integrative understanding/ dynamic self-understanding, Part I- focusing, summarizing, probing for missing experiences, behaviour feelings. Part II- Helper's skills- skills of stage-1, self-disclosure, immediacy, confrontation, Client's skill - non-defensive listening, dynamic self-understanding

Stage- 3: Facilitating action; developing new perspective; preferred scenario, Part I - helping clients see alternatives; choose and formulate action plan; implement and evaluate.

# UNIT V

#### (12 Hours)

**Counselling with Various Groups:** Children, Youth, Distressed Women, Unmarried Youth (Pre marital Counselling), PLWHA, Families, Employees and Disabled, Marital, family, Grief and Bereavement Counselling HIV/AIDS Counselling (Pre-Post test Counselling), Counselling in drug addiction and alcoholism, Premarital counselling, Counselling of victims of rape and Sexually Abused Counselling, student guidance and counselling, Child Counselling. counselling suicidal clients, gerontological counselling, disaster counselling.

Text Books

- 1. Antony, D. John, (2003). Skills of Counselling, Anugraha Publication, Tamilnadu
- 2. Burke, F. Joseph (1989). Contemporary approaches to Psychotherapy & Counselling California : Brooke/Cole Publishing Co.
- 3. Capuzzi, David (1999). Counselling and Psychotherapies Columbia : Merril Prentice Hall,London,Steel
- 4. Carkuff, R.R. and Bereason, B.S. (1977). Beyond Counselling and Therapy, New York, London: Hot Rinchart & Winston
- Chaturvedi, Ramesh, (2005). Educational and Vocational guidance and counseling, Cresent Publications, Corporation, New Delhi
- 6. Corey, Gerald, (1977). Theory and Practice of Counselling And Psychotherapy, Brooks: Cole V.S., New York

#### **Books for References**

- 1. Antony D John , (2005). Emotions in counseling, Anugraha Publications, Tamilnadu
- 2. Antony D John , (2005). Self psychology, Anugraha Publications, Tamilnadu
- Antony D John, (2006): Mental disorders encountered in counseling, Anugraha Publications Tamilnadu
- 4. Antony D John, (2005). Family Counselling, Anugraha, Publications Tamilnadu
- 5. Berne Eric, (1964). Game people play, New York: Grove Press
- 6. Colin Feltham (2010): Brief Counselling, New Delhi: Tata McGraw Hill
- 7. Dalaganjan Naik. (2004): Fundamentals of Guidance and Counselling. Delhi: Adhyayan.
- 8. Dryden and Feltham, (1994). Developing counselor training, Sage Publications, London Steel.

#### Web Resources

- http://glossary.org.in/
- https://www.socialworkin.com
- https://shodhganga.inflibnet.ac.in/
- https://www.guide2socialwork.com/social-group-work/
- https://www.socialwelfare.library.vcu.edu
- http://www.ignou.ac.in
- https://www.researchgate.net

# MAPPING WITH PROGRAMME SPECIFIC OUTCOME

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	M	S	М
CO2	Μ	S	S	S	S
CO3	S	M	S	S	S
CO4	S	S	S	S	S
CO5	S	М	S	S	S

**S** – Strong

# FIELD WORK VI

Course	Course Name	Catego	L	Τ	Р	S	Credits	Inst.	Marks		
Code		ry						Hrs	CIA	External	Total
	FIELD WORK VI	Core Course (CC XV)	-	-	-	-	4	6	50	50	100
Year		III					-				
Semester	emester VI										
Prerequi	Prerequisites Understanding of the working of CBOs & NGOs and the approaches of Social Work										
Learning Objectives											
1	To acquire the basic skills of planning, administration and analytical skills in report writing.										
2	To enable students to practice the Integrated Approach in field work settings.										
3	To facilitate students in the use assessment tools and documenting their professional learning.										
4	To develop skills in working with different types of individuals, group and community.										
5	To help students in having the ecological approach in Social Work Practice.										

#### **Course Outcomes**

On the successful completion of the course, student will be able:

CO1 : Contribute as a part of a professional participation in the agency Liaison and work with Professionals in the field and understand the different ways to address social issues.

CO2: Use supervision and feedback for critical understanding. Knowledge of direct methods of Social Work.

CO3: Knowledge and skill in objective assessment and evaluation Work independently in the given area.

CO4: Practice the methods of Social Work efficiently Apply theoretical concepts and principles of Social Work into practice

CO5: Understand the importance of cultural and diversity issues in practice.

## Requirements

- ••Record systematically with integrated understanding of the process.
- •Practice Integrated Approach in field work settings.
- •Be a part of the agency's activities.
- •Identify and form a group to conduct group work session.
- •Plan interventions based on assessments done.
- •Reflective and analytical recording of the everyday activities.

	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	S	S	S	S	Μ
CO2	Μ	Μ	S	S	S
CO3	М	Μ	S	S	S
CO4	S	S	S	S	S
CO5	М	Μ	S	S	S

# MAPPING WITH PROGRAMME SPECIFIC OUTCOME

S – Strong	M – Medium	L – Low
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#### NORMS FOR SUMMER PLACEMENT EVALUATION

The 100 marks will have external and internal in the ratio of 50:50

While the external 50 marks will be awarded jointly by the concerned supervisor and one more faculty member in the Department, the internal 50 marks will be awarded by concerned supervisor in accordance with the guidelines given below:

#### **For External Evaluation:**

Quality and Content of the Report	-	15 Marks	
Presentation in Viva –voce	-	15 Marks	
Observation and Suggestions	-	10 Marks	
Professionalism in Development and Values -	10Marks		
Total	-	50 Marks	
For Internal Evaluation:			
Regularity in field visits	-	10 Marks	
Regularity in submission of Reports	-	10 Marks	
Maintenance of Record	-	10Marks	
Communication Skill	-	10Marks	
Subject Knowledge & Field work Knowledge	- 10 M	larks	
Total	-	50Marks	

Summer Placement evaluation and Viva Voce will be conducted by concerned faculty Supervisor and one more External faculty member.

### **Hospital Management**

### Semest er VI- Nan Muthalvan - Subject Specific Paper

#### Credit : 2 Hours ; 2

### **Course Objectives**

- To Understand Hospital Operations and Organizational Structure:
- To Learn Healthcare Management Principles and Practices:
- To Develop Financial Management Skills:
- To Enhance Leadership and Human Resource Management Skills:
- To Explore Healthcare Information Systems and Technology:

Unit 1: Hospital Organizational Structure and Management

Unit 2: Financial Management in Hospitals

Unit 3: Human Resource Management in Healthcare

Unit 4: Patient Care Services and Operations

Unit 5: Quality Assurance and Regulatory Compliance

#### **Essential Readings:**

- 1. Baxi, U (1998) the State and Human Rights Movements in India. Sage Publications
- 2. Gangrade. K.D (1978). Social Legislations in India. Concept Publishing Company
- 3. Government of India: The Constitution of India.
- 4. Indian Government: The Constitution of India. Government of India Press
- 5. Kulkarni P.D (1979). Social Policy and Social Development in India Association of School of Social Work in India
- 6. Manohar S (2000) the Indian Judiciary and Human Rights. Butterworths
- 7. Parasuraman S.K.R, G & Fernadez B (2003) Institutional Context: Socio Cultural. Books For Change
- 8. Singh S. D (2001) socioeconomic disparities and violation of Human Rights in India: Problems and Perspectives. Deep and Deep publishers
- 9. Bare Acts